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BREAKING THE LANGUAGE BARRIER

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King's Fund Project Paper No. 12

ADDITION

Written Aids to Communication: Information Leaflets.

Public Health (page 26)

No. 65 EATON ENTERPRISES

Self-adhesive notice:

'Please do not smoke'

The Food Hygiene (general) Regulations 1970.

Chinese, Italian, Portuguese, Spanish, Urdu.

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King's Fund Centre 24 Nutford Place London W1H 6AN

January 1976

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KING'S FUND PROJECT PAPER NO. 12

BREAKING THE LANGUAGE BARRIER

A collection of good ideas and practical suggestions which have been found helpful in overcoming communication difficulties experienced with overseas patients and staff whose comprehension of English is inadequate

compiled by

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and

Elizabeth Thompson MA National Trainee

January 1976

King's Fund Centre 24 Nutford Place London W1H 6AN



CONTENTS

	page
INTRODUCTION	5
BREAKING THE LANGUAGE BARRIER: VERBAL COMMUNICATION	7
WRITTEN AIDS TO COMMUNICATION	
Language guides and cards	11
Information leaflets	15
A SELECTION OF GOOD PRACTICES	33
LANGUAGE INDEX	39
APPENDIX - addresses of organisations	

BIBLIOGRAPHY

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INTRODUCTION

The King's Fund Centre first became interested in the problem of language difficulties with overseas patients when great concern on this matter was expressed by groups of 'shop window' staff in discussion meetings at the Centre – the telephonists, receptionists and hall porters who frequently form the patient's first contact with the hospital.

A questionnaire circulated widely throughout the country to health and social service authorities, voluntary organisations and interested individuals in an attempt to identify areas of need, produced a wealth of both problems requiring solutions and suggestions for improvements as well as a variety of visual aids to improve communication.

Lending folders containing samples of existing language cards, instruction sheets and information leaflets on a variety of health subjects and in a number of different languages were made available on loan from the Centre library. All these items have recently been checked and up-dated and a further investigation has added considerably to the original material. The results are presented in this present publication which, it is hoped, may help to meet a need and will be of value to anyone in the health and social service field dealing with overseas patients and clients with inadequate command of the English language.



BREAKING THE LANGUAGE BARRIER: VERBAL COMMUNICATION

THE USE OF INTERPRETERS

An interpreter with a good command of English and of the particular language of the patient concerned is probably the best means of communication with an overseas patient unable to speak or understand English adequately. Interpreters can be obtained from a variety of sources, often depending upon the particular location of the hospital. Each type of source has its own advantages and disadvantages. 7

In some cases an interpreter may be needed immediately and time is vital; in others, a certain amount of delay can be tolerated. The time factor in individual cases may well decide the best source of supply for the particular case.

<u>Hospital staff</u>: the quickest source of supply of interpreters is frequently found in the hospital itself, particularly in areas where many medical, nursing and ancillary staff come from overseas. Many English staff are sufficiently fluent in one or more European languages to be of help in this respect.

To make the best and most economical use of this source of supply, it is essential to maintain an accurate and detailed list of all members of staff willing and available for this service and for the list to be regularly checked and up-dated. Copies of such lists should be readily available to all who may require this service for their patients. It is unfair to add to the already heavy burden of telephone exchange staff the duty of ringing round to find suitable interpreters at all hours. Objections can rightly be raised by departmental heads who foresee the danger of losing vital man-hours for this additional task; the agreement and active support of managerial staff is therefore essential to success. It is suggested that all lists of staff interpreters should include the following:

Full name of volunteer interpreter

Language(s) spoken

Department in which employed (with telephone extension number) Name of superviser/manager whose permission should be obtained At the Royal Free Hospital, London the preparation of the list of staff interpreters is maintained by the Personnel Department.

Outside sources: the following are possible outside sources of interpreter services, according to local conditions and facilities:

- 1. Families of patients: immigrant mothers often bring their children with them to clinics to interpret. Although the children are usually delighted to demonstrate their linguistic skills, this custom is not to be recommended, particularly in obstetric and gynaecological clinics. The husbands of overseas women patients quite often have a reasonable command of English resulting from their daily work but they cannot always get time off from their employment to attend during the day. Friends and neighbours of the same nationality accompanying a patient can be helpful, but it is advisable to be aware of the particular dangers of such volunteers attempting to diagnose rather than interpret.
- Local industry and commerce: shipping companies and restauranteurs employing overseas staff are a possible source; so too are local immigrant shop-keepers.
- 3. <u>The churches</u>: Ministers of religion should be able to supply details of members of their congregation suitable and available for this service and contact with the priest or presiding official of any nonchristian place of worship frequented by immigrants could produce valuable results.

It has been found that retired Christian missionaries with long experience overseas, if available, can be very valuable, not only as interpreters but also as voluntary visitors and helpers in the social field.

- 4. <u>Embassies and legations</u> may be able to supply details of suitable persons to act as interpreters and on occasion to provide translations of documents.
- 5. Education establishments: these include foreign language schools, Colleges of Further Education, university departments and the specialist English language training units being established by the Home Office with the co-operation of the Departments of Education and Science and Employment.
- 6. Local social welfare departments and other local government departments: many councils produce booklets of information for the public and some, with high immigrant population, include some information on interpreter services (for example, Camden Borough Council).

7. Local Community Relations Committees: these Committees are valuable sources of all types of service and information concerned with people from overseas.

Some hospital authorities have delegated to their Voluntary Help Organisers the important task of collection, organisation and dissemination of information regarding local facilities for interpreter services for patients.

WRITTEN AIDS TO COMMUNICATION

LANGUAGE GUIDES AND CARDS

The following language guides are available from the sources listed.

Book lets

1

- ADAMS-RAY, Jack and FOLKESON, Claes. <u>Pictorial Interpreter of Medicine</u>. Lund, Håkan Ohlssons Förlag, 1973. A booklet of expressive coloured illustrations that require no text to explain them.
- 2 BARTILUCCI, A.J. and DURGIN, Sister Jane M. editors. Language Guide for the Clinical Pharmacist. New York, St. John's University Press, KN.

Contains 16 questions from the pharmacist to the patient and 15 sentences from the patient to the pharmacist.

Languages: English, Chinese, French, German, Italian, Polish, Spanish and Yiddish.

3 FINCH, Bernard.

Being III. London, Owen, 1963. Contains much detailed information for use by doctors, nurses and tourists. Languages: English, French, German, Italian, Russian and Spanish.

4 PRITCHARD, Edith M.

<u>A Language Guide for Patient and Nurse</u>. Toronto, Eli Lilly and Co., 1971. Consists of lists of 12 questions to be asked by the nurse and 10 questions and statements for use by the patient. <u>Languages</u>: Chinese, French, German, Greek, Hungarian, Italian, Polish, Spanish, Ukrainian and Yiddish.

5 WORLD CONFEDERATION FOR PHYSICAL THERAPY, (20-22 Mortimer Street, London, W.1. Phone 01-637 2104). Glossary of terms commonly used by physical therapists. Torquay, Devonshire

Press.

Languages: English, French, German and Spanish.

Language Cards

6 BIRMINGHAM COMMUNITY RELATIONS COMMITTEE, (37 Bennetts Hill, Birmingham 2. Phone 021 235 4097).

Series of four cards, foolscap size, containing basic statements and questions for use by medical and nursing staff in the following departments: general medicine, dental, orthopaedic and casualty, paediatric. Languages: Bengali, Gujerati, Hindi, Punjabi and Urdu. Ţ

- 7 BRITISH RED CROSS SOCIETY, & Grosvenor Crescent, London S.W.1. 5454 Phone 01-235 7494).
 - (a) <u>Standard</u>. Foolscap sized cards containing 22 bi-lingual questions and instructions for use by the doctor and nurse and 26 statements and answers for use by the patient. Available separately or in sets of 27 cards.

Languages:	Arabic	Greek
	Bengali	Hindi
	Czech	Hungarian
	Danish	Italian
	Dutch	Latvian
	Estonian	Lithuanian
	Finnish	Maltese
	French	Norwegian
	German	Polish

Standard cards can also be obtained, on <u>special request</u> only, in the following languages:

Chinese
Chinyanja (spoken
in Southern Malawi)
Ethiopian
Gurkhali
lcelandic
Japanese

Korean Malay Persian Swahili Tamil Vietnamese Portuguese Rumanian Russian Spanish Swedish Turkish Ukrainian Urdu Yugoslav

(b) <u>Maternity and Infant Welfare</u>. Consists of three leaflets containing questions and instructions for use by midwives and health visitors.

Ante-natal care (45 questions and instructions) Midwifery (labour) (28 questions and instructions) Infant welfare (44 questions and instructions)

Languages: Chinese French German Greek

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Polish

Urdu

Spanish

Available separately or in sets of 10 languages.

BRCS language cards are issued free, but when a quantity is required contributions towards the cost of production are much appreciated.

Hindi

Italian

Hungarian

8 KING's FUND CENTRE (24 Nutford Place, London W1H 2AN Telephone: 01-262 2641

A trial pack of seven cards for use in the reception and registration of overseas patients in Accident and Emergency departments. The 33 questions/statements elicit the necessary basic information and seek to convey expressions of reassurance and explanation. The cards (size A5) are contained in tough transparent envelopes with detailed instructions for use. Each pack contains samples of an appointment slip and a pharmacy slip.

Price 20 pence per pack (any one language) available in the following languages:

Arabic Bengali Chinese (Cantonese) French German Greek Gujerati Hindi Iranian Italian Japanese Polish Portuguese Punjabi Russian Spanish Turkish Urdu

Other languages may be made available subject to specific hospital requests.

MANCHESTER – DENTAL HOSPITAL (Bridgeford Street, Manchester M15 6FH Telephone: 061 272 5252)

Standard patient questionnaire for dental cases.

Languages: Arabic Bengali Cantonese Dutch Danish Egyptian French Finnish German Greek Hindi Hungarian Iranian Italian Norwegian Polish

Portuguese Spanish Swedish Turkish Ukrainian Urdu Yugoslav

14

10 ROYAL COLLEGE OF GENERAL PRACTITIONERS, (14 Princes Gate, London, S.W.7. 01-584 6262).

Single fold card. 'Medical Phrases for History-Taking'. A selection of 60 useful phrases.

Languages: French, German, Hungarian, Italian, Polish and Spanish.

11 WARNER CHILCOTT, Richmond, California, U.S.A.

Cards (size A4). 'Breaking the Language Barrier: a service to nurses'. Two cards containing a series of 45 phrases, questions and directions which are basic in everyday nursing communications (with phonetic pronunciation).

Languages: French, German, Italian, Polish and Spanish.

WRITTEN AIDS TO COMMUNICATION

INFORMATION LEAFLETS

The following pages contain details of a variety of explanatory leaflets available, listed under headings and with the language in which each is available.

CHILD HEALTH

Languages

12 BIRMINGHAM AREA HEALTH AUTHORITY To be translated Leaflet: 'The toddler'

13 DEPARTMENT OF HEALTH AND SOCIAL SECURITY

> Leaflets: 'Caring for your child' 'Keeping your child safe'

14 DEWSBURY HEALTH DISTRICT Leaflet:

'Health and food of your child'

15 HEALTH EDUCATION COUNCIL <u>Booklet:</u> 'Your children need you'

> Illustrated instructions to parents on bringing up children

Bengali, Gujerati, Hindi Punjabi, Urdu

Both available in Bengali, Gujerati, Hindi Punjabi, Urdu

Gujerati

Blank spaces to be translated locally as required

16 LEICESTER AREA HEALTH AUTHORITY

Letter:

Circulated to all parents of secondary school children to emphasise demands made by school on adolescents' strength and the importance of a balanced diet.

17 NATIONAL ASSOCIATION FOR THE WELFARE OF CHILDREN IN HOSPITAL

Leaflet:

Instructions for the guidance of parents on how to deal with children in hospital

18 WOLVERHAMPTON AREA HEALTH AUTHORITY

Leaflet (illustrated):

'Your child needs protein food and iron to build blood'

19 GREATER GLASGOW HEALTH BOARD

Leaflet:

'Baby's introduction to solid foods for Asian families'

DENTAL

20 GIBBS ORAL HYGIENE SERVICE

Two picture charts, designed as a pair, emphasising dental care

21 UNILEVER FILM LIBRARY

Film:

'Let's keep our teeth'

Running time 20 minutes 16mm and 35mm sound. Colour

Analysis of the need for good diet to improve dental health by comparison of tooth decay levels amongst Eskimos Gujerati, Punjabi, Urdu

Bengali, Hindi, Punjabi Urdu

Punjabi, Urdu

Urdu, Hindi, Punjabi, Cantonese

No captions therefore suitable for display to all nationalities

Cantonese, Danish, Dutch, German, Indonesian, Italian Norwegian, Swedish

DIETS AND NUTRITION

Languages

22 BOLTON AREA HEALTH AUTHORITY (Bolton District General Hospital)

Leaflets:

'Diabetic and reducing diets for immigrants from India and Pakistan' Gujerati, Urdu

23 COMMUNITY RELATIONS COMMISSION

Film:

'In Place of the Sun'

Hindi, Urdu

Running time – 5 minutes I6mm colour cartoon film

A description of the dangers of rickets amongst Asian families in Britain, with emphasis upon the need for Vitamin D in the diet. Made for the Glasgow Community Relations Council and available through the Commission office in London.

24 FOOD INFORMATION CENTRE

Book let:

'Recipes for Asians in Britain'

25 NORTHWICK PARK HOSPITAL

Leaflet:

'Suggested reducing diets for Asian Patients'

26 BARKING HEALTH DISTRICT

Leaflets:

'The road to good health'

(Three leaflets giving information on vitamins and food values)

Bengali, Urdu

Gujerati, Hindi, Urdu

Urdu

27 ST LUKE'S HOSPITAL, BRADFORD

Leaflets: Diabetic diet Diabetic diet sheet

Urdu, Gurmurkhi Gujerati, Bengali

28 GREATER GLASGOW HEALTH BOARD

Leaflet: 'Asian families: choice of food' (illustrated)

Typical menus for diabetic diet 1000 calories 1500 calories 2000 calories

29 BRITISH DIABETIC ASSOCIATION

Leaflets: 200 Grams Carbohydrate A typical menu for the diabetic on diet and insulin

30 THE LONDON HOSPITAL

Leaflets: 'Diets'

'Reducing diets' 1000 calories

Urdu, Punjabi

Hindi, Bengali, Urdu, Punjabi

Urdu

Urdu, Hindi, Bengali, Punjabi

FAMILY PLANNING

31 BOLTON AREA HEALTH AUTHORITY

In preparation:

Leaflets and posters on aspects of family planning

Gujerati, Urdu

32 DEWSBURY HEALTH DISTRICT

Leaflets:

'The pill' 'The IUD'

Both translations of Family Planning Association material

33 EATON ENTERPRISES

Leaflet:

'The future health and happiness of your family may well depend on its size'

General description of all contraceptive methods

34 FAMILY PLANNING ASSOCIATION

Leaflet:

'How family planning can help you'

35 INTERNATIONAL PLANNED PARENTHOOD FEDERATION

Leaflet:

'Introducing contraception'

General description of all contraceptive methods.

Cost per copy	4p	Orders 20–100 discount 5%
Cost per	64.00	Orders over 100

100 copies £4.00 discount 10%

Films:

A selection of films for family planning programmes is available from the IPPF Audio-visual library. Where material is in English addresses are given in foreign countries (member organisations of the IPPF) where translations may be obtained. Urdu Urdu

Chinese, Italian, Spanish Urdu

Bengali, Gujerati, Punjabi Urdu

French, German, Greek, Italian, Portuguese, Serbo-Croat, Spanish Turkish

Gujerati, Hindi, Punjabi

Spanish

Urdu

36 KENSINGTON, CHELSEA & WESTMINSTER A.H.A. (T)

<u>Booklet:</u> 'Planificacion de la familia'

37 LEICESTERSHIRE AREA HEALTH AUTHORITY (T)

Leaflet:

'Family Planning'

General and brief description of all contraceptive methods

38 LONDON RUBBER INDUSTRIES LTD

Booklet:

'A New Beginning'

General description of the reasons for family planning. Illustrations showing Asian family members. Methods described are sheath and diaphragm.

Film:

'Every baby a wanted baby'

Running time 35 minutes. I6mm magnetic sound and colour film describing reproductive systems, fertilisation and all methods of contraception. Suitable for school leavers and adults. English soundtrack available.

39 ORGANON LABORATORIES LTD

Leaflet:

Instructions for use of 21-day pill 'Lyndiol' Arabic/French (one leaflet) Dutch, German, Greek, Italian, Serbo-Croat, Spanish

Bengali, Gujerati, Hindi, Kanarese, Kerali, Malayalam, Marathi, Punjabi, Tamil, Telegu, Urdu

with English translation.

All in one booklet.

Urdu

40 ORTHO PHARMACEUTICALS LTD Leaflets:

'Micronor'

'Ortho-Norin'

41 SCHERING CHEMICALS LTD

Leaflets:

'Instructions for taking 21-day pill' Eg. Engynon 30

'Instructions for taking 28-day pill' Minorlar ED

This preparation is available in the UK

Instructions for taking 28-day pill Engynon ED

Neogynon 28

These preparations are not available in the UK but the instructions are applicable to any of Schering's 28-day pills such as Minorlar ED.

42 SEARLE LABORATORIES

Leaflet:

Instructions for taking 21-day pills Ovulen 1 mg Ovulen 50

Languages

Danish, Finnish, Norwegian, Swedish

Bengali, Thai, Gujerati, Hindi, Urdu

Arabic/Spanish, Bengali, Chinese (Malayan), Flemish, French, German, Greek, Gujerati, Hindi, Italian, Kanarese, Malayalam, Marathi, Norwegian, Oriya, Portuguese, Serbo-Croat, Spanish, Tamil, Telegu, Thai, Turkish, Urdu

Afrikaans, Bengali, French, Gujerati, Hindi, Urdu

Chinese (Malay) Flemish, German

Arabic, French, German, Spanish

Arabic, French, German Italian, Spanish

Arabic, French, German Iranian, Italian, Spanish Malaysian languages, Chinese, Jawi, Rumi, Tamil, Gujerati, Hindi, Kikuya, Lugando, Luo, Swahili

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43 SYNTEX PHARMACEUTICALS

Leaflet: Instructions for taking 21-day pill

Norinyl 1&2

44 WYETH LABORATORIES

In preparation:

Leaflets giving instructions on how to take 21-day pills Orran & Orranelle

Film:

'Happy Family Planning'

Running time 10 minutes. 16 mm cartoon colour film produced by the FPA (1970) and available through this company. Description of all methods against a musical background. Sub-titles in all 5 languages on the same film. .

Italian, Polish, Punjabi,

Russian, Urdu, Welsh

Afrikaans, Cantonese, French, German, Greek, Gujerati,

Gujerati, Punjabi, Urdu

Arabic, Cantonese, Spanish Urdu with English

GENERAL MEDICAL

45 BRADFORD FAMILY PRACTITIONER COMMITTEE

Leaflet:

'Helping your doctor'

Instructions on the best usage of the Family Practitioner service.

A similar leaflet has been produced by the Calderdale CRC and is in use in Halifax. Bengali, Gujerati, Gurmurkhi, Urdu

16	EATON ENTERPRISES
	Self-adhesive notice:
	'Do not smoke'
	Cost per 10 (minimum order) 35p

47 IMPERIAL CHEMICAL INDUSTRIES LTD

Leaflets: 'Su Hijo' Guidance for patients suffering from epilepsy 'Consejos practicos para el Pacicule Coronario'

Guidance for patients suffering from heart disease

48 THE LONDON HOSPITAL

A list of relevant statements and questions has been produced especially for use in the Electro-encephalographic department.

49 MANCHESTER AREA HEALTH AUTHORITY Book let:

'Health and your family'

(few copies available)

50 ROYAL FREE HOSPITAL

Questionnaires and lists of instruction in the following areas:- Medical Records, Outpatient departments, Private Patients, Registration, Glucose tolerance testing, Physiotherapy Chinese, Italian, Spanish Portuguese, Urdu

Spanish

Spanish

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Greek

Urdu

Greek, Hindi, Italian, Spanish, Turkish, Urdu

Dutch, German, Hindi, Norwegian, Swahili,

Swedish

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51 UNILEVER FILM LIBRARY

Films:

'Your skin'

Running time 16 minutes. 16mm & 35mm sound. Colour and background notes.

A basic introduction to the functions of the skin with an emphasis upon hygiene.

Suitable for educational and health educational programmes.

52 WOMEN'S NATIONAL CANCER CONTROL CAMPAIGN

Leaflet:

'Calling all women'

Cartoon-style strip publicising the cyclotest as a means of early cancer detection.

MATERNITY & INFANT WELFARE

53 ALL SAINTS HOSPITAL, CHATHAM Maternity Unit

Leaflets:

Instructions to mothers on Maternity Department procedures together with advice on arrangements to make when labour begins.

54 BARKING HEALTH DISTRICT

Leaflet:

'The advantages of breast feeding your baby'

Gujerati, Punjabi, Urdu

Bengali, Gujerati, Hindi,

Punjabi, Urdu

Urdu, Punjabi

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All available in Bengali, Gujerati, Hindi, Punjabi, Urdu

Both available in Bengali, Gujerati, Hindi, Punjabi, Urdu

All available in Gujerati, Hindi, Punjabi, Urdu

Gujerati, Bengali, Punjabi

Gujerati, Urdu Gujerati, Urdu

Gujerati, Urdu Gujerati, Punjabi, Urdu

55 BIRMINGHAM AREA HEALTH AUTHORITY (TEACHING)

To be translated in the near future.

Leaflets:

'Breast feeding' 'Your baby's needs from milk to meals' 'Safeguard the life of your baby'

56 DEPARTMENT OF HEALTH AND SOCIAL SECURITY

Leaflets:

'Having a baby' 'Feeding your child'

57 LEICESTER AREA HEALTH AUTHORITY (T)

Leaflets:

'Weaning your baby'
'Sterilisation of bottles and teats' (Illustrated)
'Keeping your baby warm'
'Scriver test'
General sets of questions on development of mother and baby etc.
'Child development up to one year'
'Child development over one year'

Cost per hundred – $\pounds1.50 - \pounds4.00$

58 LIGA INFANT FOOD LTD

Leaflet:

'Feeding instructions for babies'

59 ST LUKE'S MATERNITY HOSPITAL, BRADFORD

Leaflets:

X-ray facilities Pharmacy instructions General information on the maternity department Instructions for obtaining stool specimens 25

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60 WOLVERHAMPTON AREA HEALTH AUTHORITY

Leaflet: (illustrated)

'Feed your baby safely'

61 WYETH LABORATORIES

Leaflet:

'How to prepare Wyeth Baby Milks SMA and Gold Cap SMA'

Urdu, Punjabi

Punjabi, Urdu

Languages

PUBLIC HEALTH

62 BIRMINGHAM AREA HEALTH AUTHORITY (TEACHING)

Leaflet:

'Infestation with mice'

63 CROYDON AREA HEALTH AUTHORITY Leaflet:

Learler:

'Food Hygiene (General) Regulations' 1960 & 1962: Notice to Persons Engaged in Handling of Food

64 DEWSBURY HEALTH DISTRICT

Notice:

'Dumping of domestic refuse and the provision of a free collection service by the Cleansing Section'

65 EATON ENTERPRISES

Self-adhesive notice:

'Please wash your hands'

Cost per 10 (minimum order) 35p

Poster:

'Points for food handlers'

Bengali, Gujerati, Hindi, Punjabi, Urdu 1

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Chinese, Italian, Spanish, Urdu

Gujerati, Urdu

Chinese, Italian, Spanish, Portuguese, Urdu

Chinese, Italian, Spanish

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66	HUDDERSFIELD HEALTH DISTRICT	
	Leaflet:	
	'Vaccination against measles'	Hindi, Urdu
67	IPSWICH HEALTH DISTRICT Health Department	
	Leaflet:	
	Vaccination and Immunisation'	Urdu
68	LEICESTERSHIRE AREA HEALTH AUTHORITY (T)	
	Leaflet:	Gujerati, Hindi, Punjabi,
	'Tubercu losis'	Urdu
69	ROCHDALE AREA HEALTH AUTHORITY	
	Leaflet:	
	'VD and You'	Urdu
70	SHEFFIELD AREA HEALTH AUTHORITY (T)	
	Leaflet:	·
	Advertisement of X-ray facilities locally	Arabic, Hindi, Urdu
	Questionnaire on vaccination and immunisation procedures	Arabic, Hindi, Urdu

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Punjabi, Urdu

Punjabi, Urdu

71 NAPP LABORATORIES LTD

Instruction leaflet for the use of Esodam (medicated shampoo)

Instruction leaflet for the use of Prioclerm (medicated shampoo)

72 UNILEVER FILM LIBRARY

Film:

'Room for hygiene'

Running time 16 minutes. 16mm and 35mm sound. Colour.

Well illustrated introduction to the dangers of bacteria and the ease with which they multiply. Suitable as a good piece of general health education in home principles of hygiene for audiences of over 14 years.

73 WEST SUSSEX AREA HEALTH AUTHORITY

Leaflet:

Instructions to catering staff on the control of infectious diseases and contamination of food through proper hygienic methods.

74 WOLVERHAMPTON AREA HEALTH AUTHORITY

Leaflet:

'Please keep returnable bottles clean'

Brazilian-Portuguese, Dutch, E. Bengali, Finnish, Greek, Hindi, Iban, Italian, Portuguese, Sinhalese, Swahili, Tamil, Urdu, W. Bengali, Yoruba

Italian, Spanish

Hindi, Punjabi, Urdu

SAFETY IN THE HOME

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75	COMMUNITY RELATIONS COMMISSION
	Leaflets:
	'Home and Safe'
	'Lead Poison Warning'
	(with special reference to eye make-up)
76	HOME OFFICE and CENTRAL OFFICE OF
	INFORMATION

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Leaflets (illustrated): 'Keep your house safe from fire' 'Chip pan fire'

77 HUDDERSFIELD HEALTH DISTRICT Leaflet: 'Fire precautions in the home'

OIL APPLIANCE MANUFACTURERS 78 ASSOCIATION Leaflet (illustrated): 'Safety with oil heaters'

79 SLOUGH SOCIAL SERVICES Leaflet: 'Use your oil heater safely'

Bengali, Gujerati, Hindi, Punjabi, Urdu

Bengali, Gujerati Punjabi, Urdu

Both available in Bengali, Gujerati, Hindi, Punjabi, Urdu

Hindi, Urdu

Punjabi, Urdu

Hindi, Punjabi, Urdu

Bengali, Gujerati, Punjabi,

Urdu

ROAD SAFETY

80 COMMUNITY RELATIONS COMMISSION

Leaflet:

Translation of the Green Cross Code

Prepared by the Department of the Environment and available through the Commission.

SOCIAL SERVICES

81 COMMUNITY RELATIONS COMMISSION

Poster:

Advertising play-group facilities

(General wording with blanks for filling in local times etc.)

Leaflet:

Marriage in England and Wales

82 CATHOLIC HOUSING ADVICE CENTRE

In preparation – Leaflets on the following: 'Buying a house or flat' 'Tenants rights on repairs' 'Responsibilities of a landlord'

83 DEPARTMENT OF THE ENVIRONMENT

Leaflets:

'Landlords and the Law' 'Shared houses'

'Finding a home to rent'

Bengali, Cantonese, Gujerati, Hindi, Punjabi, Urdu

Bengali, Gujerati, Hindi Punjabi, Urdu

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Bengali, Greek, Gujerati, Hindi, Punjabi, Turkish

Available in Bengali, Greek, Gujerati, Hindi, Punjabi, Turkish, Urdu

84	HERTFORDSHIRE SOCIAL SERVICES
	Leaflet:
	'Child Minders'

85 HOME OFFICE and CENTRAL OFFICE OF INFORMATION Leaflets:

'Illegal Immigrants'

'Welcome to Britain'

Hindi, Italian, Urdu

Bengali, Chinese, Gujerati, Hindi, Punjabi, Urdu

Bengali, Gujerati, Hindi, Punjabi, Urdu


A SELECTION OF GOOD PRACTICES

COMMUNITY HEALTH SERVICES

Translation into appropriate foreign languages of notices advertising local clinics. This practice is common in areas of high immigrant population such as Birmingham, Bradford and Leicester.

The use of bi-lingual staff in local clinics, acting either as paid interpreters or as volunteer helpers. An interpreter is currently working on the community health service staff in Rochdale, based in the central clinic but on call to any other clinic within the Area should the need for an interpreting service arise. Further details of this appointment can be obtained from the Area Medical Officer, Rochdale AHA.

Encouragement of immigrants to learn English through classes available locally. Experience in Manchester has shown that English language classes organised by the Manchester Volunteer Bureau and the Education Department have gone some way towards lessening the problems of poor communication in the area.

<u>Co-operation of Health Visitors and local Community Relations Councils.</u> A good working link between Health and Social Services field workers and the staff of the local CRC has been established in Manchester so that each department is able to contact the other whenever specialised assistance is required. This practice has been taken further in the London Borough of Hillingdon where an experimental nine-week course for 13 Asian women has been run jointly by local Health Visitors and the Hillingdon CRC. The course concentrates on three major areas of concern – English language tuition, health education and child care. Further information from the Hillingdon Community Relations Council (21 High Street, Uxbridge. Telephone: 89 52951) or the Yiewsley Health Centre (20 High Street, Yiewsley, Middx. Telephone: 81 43686) Direct communication with parents of school children on the health problems encountered during adolescence. Leicestershire AHA (T) has recently designed a letter for circulation to all Asian parents whose children attend secondary schools in the City of Leicester and in the Loughborough area. This letter emphasises the demands made upon a child's strength during adolescence and the need for a balanced diet. Approximately one-third of the immigrant population of Leicester are school children and the letter constitutes an attempt at early preventive medicine by the specialists in community medicine.

Guidance to immigrant families on the use of the family Practitioner Services in England. A small leaflet has been produced by the Bradford FPC and is currently in use at Bolton and a similar one is in use in Halifax.

DIETARY PROBLEMS

In addition to instruction leaflets and special diet sheets in various languages (see refs 22 – 30) some organisations have produced useful guidelines for English staff.

Notes on background material on Indian cuisine and food habits have been produced by Northwick Park Hospital, Harrow, and Bradford AHA.

Information on diabetic and reducing diets is published by the Bolton Royal Infirmary.

'Notes on Asian food patterns and their nutritive value' is a leaflet prepared by the District Dietitian at the London Hospital.

A leaflet entitled 'Asian Diets: Information for professionals in the field' has been published by the Community Relations Commission. This leaflet would offer useful background information to hospital staff who come regularly into contact with Asian patients used to different dietary customs.

The Diet Information Service (Glasgow Health Department) publishes a selection of diet sheets for Asian patients which are used by Health Visitors in ante-natal clinics. Suggested meal patterns are given in detail for: weight reduction, low salt diet in pregnancy, light diet for morning sickness, bland diet for heartburn, iron-rich diet for anaemia, high roughage diet for constipation and general diet advice for pregnancy.

OBSTETRIC CARE

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- (a) Examination of famale patients by a male doctor Many Moslem women are offended by the idea of being physically examined by a male doctor. In Manchester a letter written by the Iman of the local mosque in which he explains that this is not in fact a breach of religious observance, has been found to be useful in overcoming the reluctance of patients.
- (b) Ante-natal classes in the native tongue of patients at AII Saints Hospital, Chatham Monthly ante-natal classes are held in Urdu. To overcome possible shyness patients attend by specific appointment rather than by open invitation. Patients also are normally accompanied by their husbands and welcomed by an Urdu-speaking midwifery sister. The programme starts with a film (with Urdu soundtrack) on some aspects of pregnancy, followed by a practical demonstration, such as bathing the baby etc. In addition, a small exhibition is usually mounted to illustrate some practical points such as diet and care is taken to exhibit cheap and nutritious foodstuffs acceptable to all religious needs.

This particular practice has three main benefits:

- i education of the mother and her preparation for labour and motherhood
- ii the introduction to hospital staff and procedures
- iii an informal introduction to other pregnant women of the same nationality

(c) Computerised obstetric case histories

There is currently in progress an experimental project at the West Middlesex Hospital to test the feasibility of obtaining obstetric case histories by means of a computer. A terminal has been installed in the ante-natal clinic and patients are asked to feed some of the information required by the doctors and nursing staff through a computer instead of answering verbal questions in the traditional doctor/patient interview. The questions appear in a single but logical sequence in printed form and the patient is invited to respond using a simple push-button device with three keys: 'Yes', '?' and 'No'. The experiment is said to have proved highly successful so far and the patients examined in this way have responded very favourably to this approach. At present the use of the computer is restricted to English speaking, literate patients but as the West Middlesex has a catchment of many Indian women plans may develop to introduce a taped questionnaire using a female voice speaking in one of the Indian languages. Patients in this case would then hear the questions and would respond appropriately using a simple push-button device similar to the one described above. Further information about this project can be obtained from: Dr C R Evans, Division of Computer Science, National Physical Laboratory.

REGISTRATION OF PATIENTS

Where it has been difficult to establish accurately the identity of a patient, the practice of assigning a special number to such a patient and using this for labelling specimens etc. has proved useful. (Bradford Royal Infirmary: Crawley Hospital, Surrey)

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The Problem of Surnames and Forenames

Varying national customs regarding the use of family and personal names can cause serious problems in registration departments. The Community Relations Commission has published a leaflet entitled 'A Guide to Asian Names' which explains briefly the use of personal and sub-caste names and titles among the different Asian religious sects.

TRAINING FOR ENGLISH STAFF

The need for English staff to have an understanding of the background of overseas staff and patients in order to improve relationships and as an aid to maintaining high standards of care is being increasingly recognised.

First-line management courses for nursing officers in the Birmingham AHA now include a $1\frac{1}{2}$ hour session entitled 'The Nurse in Society' which deals briefly with race relations and some of the problems confronting staff working in a multi-racial society. Held at the Hall Green Technical College (Colebank Road, Birmingham B28 8ES), this course is presented jointly by the Race Relations Adviser for the Department of Employment and the local Community Relations Officer.

Short courses of about 9 hours are offered to medical and nursing staff by the Pathway Further Education Centre (Recreation Road, Southall, Middx. 01-574 4711). These courses provide information on the background of overseas patients with particular reference to the residential aspects of the hospital. They attempt to analyse typical situations arising from differing attitudes and breakdowns in communication on the ward. Participants are supplied with reference material and there is opportunity for organised discussion and case study work.

The Community Relations Commission has recently produced a kit for social service departments entitled 'Communications with Minority Ethnic Groups'. The kit offers basic advice on improving levels of communication with minority ethnic groups together with various useful lists of addresses, descriptions of teaching schemes and statistical data. Intended primarily to help social workers, the kit could potentially be of interest and value to community health service staff and is available free of charge from the Community Relations Commission, 15/16 Bedford Street, London WC2E 9HX. Tel: 01-836 3545. It is hoped that a similar publication directed rather more at Health Visitors will shortly be available.

The King's Fund Centre has run day seminars for departmental managers responsible for hospital ancillary staff and hopes to produce a booklet or booklets containing background material for use by both ward staff dealing with patients and managerial staff responsible for overseas workers.

LANGUAGE INDEX

The following comprehensive language index classifies all the written material, language cards, guides and leaflets listed in this booklet under the language in which each item is available.

The numbers in the third column refer to the reference numbers in the left-hand margin of each page.

LANGUAGE	SUBJECT(S)	REF. NOS
AFRIKAANS	Family planning	41 43
ARABIC	Language cards Family planning Public health	789 39414244 70
BENGALI	Language cards Child health Diets and nutrition Family planning General medical Maternity and infant welfare Public health Road safety Safety in the home Social services	6 7 8 9 12 13 17 24 30 34 38 40 41 45 52 55 56 58 62 72 80 75 76 81 82 83 85
CHINESE	Language guides Language cards Child health Dental Family planning General medical Public health Social services	2 4 7 8 9 19 21 33 41 42 43 44 46 63 65 81 85
CHINYANJI (S Malawi)	Language cards	7
CZECH	Language cards	7

LANGUAGE	SUBJECT(S)	REF. NOS
DANISH	Language cards Dental Family planning	7 21 40
DUTCH	Language cards Dental Family planning General medical Public health	7 9 21 39 51 72
ESTONIAN	Language cards	7
ETHIOPIAN (E Africa)	Language cards	7
FINNISH	Language cards Family planning Public health	7 9 40 72
FLEMISH	Family planning	41
FRENCH	Language guides Language cards Family planning	2 3 4 5 7 8 9 10 11 35 39 41 42 43
GERMAN	Language guides Language cards Dental Family planning General medical	2 3 4 5 7 8 9 10 11 21 35 39 41 42 43 51
GREEK	Language guides Language cards Family planning General medical Public health Social services	4 7 8 9 35 39 41 43 48 50 72 82 83

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LANGUAGE	SUBJECT(S)	REF. NOS	
GUJERATI (India)	Language cards Child health Diets and nutrition Family planning General medical Maternity and infant welfare Public health Road safety Safety in the home Social services	6 8 12 13 14 16 22 25 27 31 34 37 38 40 41 42 43 44 45 52 53 55 56 57 58 59 62 64 68 80 75 76 81 82 83 85 85	
GURKHALI	Language cards	7	
GURMURKHI (India)	Diets and nutrition General medical	27 45	
HINDi (India)	Language cards Child health Diets and nutrition Family planning General medical Maternity and infant welfare Public health Safety in the home Social services	6 7 8 9 12 13 23 25 30 37 38 40 41 42 50 51 52 55 56 57 62 66 68 70 72 74 75 76 77 79 81 82 83 84 85	
HUNGARIAN	Language guides Language cards	4 9 7 10	
IBAN	Public health	72	
ICELANDIC	Language cards	7	
INDONESIAN	Dental	21	
IRANIAN (Farsi)	Language cards Family planning	8 9 42	

LANGUAGE	SUBJECT(S)	REF. NOS
ITALIAN	Language guides Language cards Dental Family planning General medical Public health Social services	2 3 4 7 8 9 10 11 21 33 35 39 41 42 43 46 50 63 65 72 73 84
JAPANESE	Language cards	78
JAWI (Malaya)	Family planning	42
KANARESE (S India)	Family planning	38 41
KERALI (S India)	Family planning	38
KIKUYA (E Africa)	Family planning	42
KOREAN	Language cards	7
LATVIAN	Language cards	7
LITHUANIAN	Language cards	7
LUGANDO (E Africa)	Family planning	42
LUO (E Africa)	Family planning	42
MALAY	Language cards	7
MALAYALAM (S India)	Family planning	38 41
MALTESE	Language cards	7
MARATHI	Family planning	38 41

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LANGUAGE	SUBJECT(S)	REF. NOS
NORWEGIAN	Language cards Dental Family planning General medical	7 9 21 40 41 51
ORIYA (E India)	Family planning	41
PERSIAN	Language cards	7
POLISH	Language guides Language cards Family planning	2 4 7 8 9 10 11 43
PORTUGUESE	Language cards Family planning General medical Public health	7 8 9 35 41 46 65 72
punjabi	Language cards Child health Diets and nutrition Family planning General medical Maternity and infant welfare Public health Road safety Safety in the home Social services	6 8 12 13 16 17 18 28 30 34 37 38 43 44 52 53 54 55 56 57 59 60 61 62 68 71 74 80 75 76 78 79 81 82 83 85
RUMANIAN	Language cards	7
RUMI (Borneo)	Family planning	42
RUSSIAN	Language guides Family planning	378 43
SERBO-CROAT	Family planning	35 39 41
SINHALESE (Ceylon)	Public health	7 2

LANGUAGE	SUBJECT(S)	REF. NOS
SPANISH	Language guides Language cards Family planning General medical Public health	2 3 4 5 7 8 9 10 11 33 35 36 39 41 42 44 46 47 50 63 65
SWAHILI	Language cards Family planning General medical Public health	7 42 51 72
SWEDISH	Language cards Dental Family planning General medical	7 9 21 40 51
TAMIL	Language cards Family planning Public health	7 38 41 42 72
TELEGU (S India)	Family planning	38 41
THAI	Family planning	40 41
TURKISH	Language cards Family planning General medical Social services	7 8 9 35 41 50 82 83
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UKRAINIAN	Language guides Language cards	4 7 9
UKRAINIAN URDU	Language guides	4
	Language guides Language cards Child health Diets and nutrition Family planning	4 7 9 6 7 8 9 12 13 16 17 18 19 22 23 24 25 26 27 28 29 30 31 32 33 34 37 38 40 41 43 44
	Language guides Language cards Child health Diets and nutrition	4 7 9 6 7 8 9 12 13 16 17 18 19 22 23 24 25 26 27 28 29 30 31 32 33 34 37 38

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VIETNAMES	E Langua	ge cards 7		
WELSH	Family	planning 43	l	
YORUBA (A	frica) Public I	health 72		
YIDDISH	Languag	ge guides 2	4	
YUGOSLAV	Languag	ge cards 7	9	

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APPENDIX

Addresses of authorities, manufacturers and others mentioned in the text

BARKING HEALTH DISTRICT Aldis House (Havering AHA) 56a Longbridge Road Barking, Essex IG11 8RX tel: 01-594 5718

BIRMINGHAM AREA HEALTH AUTHORITY (TEACHING) Alpha Tower Suffolk Street Queensbury Birmingham BI ITP tel: Birmingham (021) 235 4097/4778

BIRMINGHAM COMMUNITY RELATIONS COMMITTEE 37 Bennetts Hill Birmingham B2 5SN tel: Birmingham (021) 235 4097/2724

BOLTON AREA HEALTH AUTHORITY 43 Churchgate Bolton BLI IJF Tel: Bolton (0204) 28755

BOLTON ROYAL INFIRMARY Bolton BLI 4QS tel: Bolton (0204) 22488

BRADFORD AREA HEALTH AUTHORITY Daisy Bank 109 Duckworth Lane Bradford W. Yorkshire BD9 6RL tel: Bradford (0274) 494133

BRADFORD FAMILY PRACTITIONER COMMITTEE Bank House 30A Manor Row Bradford W. Yorkshire BDI 4QG tel: Bradford (0274) 494133

BRITISH DIABETIC ASSOCIATION 3/6 Alfred Place London WCIE 7EE tel: 01-636 7355-8

CATHOLIC HOUSING AID SOCIETY 189A Old Brompton Road London S W 5 tel: 01-373 4961 COMMUNITY RELATIONS COMMISSION 15/16 Bedford Street London WC2E 9HX tel: 01-836 3545

CRAWLEY HOSPITAL West Green Drive Crawley Sussex tel: Crawley (0293) 27866

CROYDON AREA HEALTH AUTHORITY Croydon General Hospital London Road West Croydon CR9 2RH tel: 01-688 775

DEPARTMENT OF THE ENVIRONMENT Thames House (South) Millbank London SWIP 4QH tel: 01-211 7329

Mr Jeffrey Flynn Information Directorate

DEPARTMENT OF HEALTH AND SOCIAL SECURITY Alexander Fleming House Elephant and Castle London SEI 6BY tel: 01-407 5522

DEWSBURY HEALTH DISTRICT 20 Oxford Road Dewsbury WF13 4JU tel: Dewsbury (0924) 462281

DIET INFORMATION SERVICE 23 Montrose Street Glasgow GI IRN

EATON ENTERPRISES PO Box 34 Walton-on-Thames Surrey KTI2 3JR

FAMILY PLANNING ASSOCIATION Margaret Pyke House 27-35 Mortimer Street London WIA 4QW tel: 01-636 7866 FOOD INFORMATION CENTRE 12 Park Lane Croydon, Surrey tel: 01-688 9248

GIBBS ORAL HYGIENE SERVICE Hesketh House Portman Square London WIA IDY tel: 01-486 1200

GREATER GLASGOW HEALTH BOARD 112 Ingram Street Glasgow tel: 041-221 9600 Ext. 2299

HEALTH EDUCATION COUNCIL 78 New Oxford Street London WCIA IAH tel: 01-637 1881

HILLINGDON COMMUNITY RELATIONS COUNCIL 21 High Street Uxbridge tel: Uxbridge (89) 52951

HOME OFFICE Whitehall London SWIA 2AP tel: 01-930 8100 Ext. 310

Mr Alan Hyde Public Relations Branch, Publicity Section

HUDDERSFIELD HEALTH DISTRICT Mill Hill Hospital Dalton Green Lane Huddersfield HD5 9TT tel: Huddersfield (0484) 27545

IMPERIAL CHEMICAL INDUSTRIES LTD Pharmaceuticals Division Alderley House Alderley Park Macclesfield Cheshire tel: Alderley Edge (0996–6) 2828

INTERNATIONAL PLANNED PARENTHOOD FEDERATION 18-20 Lower Regent Street London S W I tel: 01-839 2911

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IPSWICH HEALTH DISTRICT Community Health Service Office Elm Street Ipswich Suffolk tel: Ipswich (0473) 55511

KENSINGTON AND CHELSEA and WESTMINSTER AREA HEALTH AUTHORITY (TEACHING) Vincent House Annexe Vincent Square London SWIP 2LY tel: 01-828 3304

LEICESTERSHIRE AREA HEALTH AUTHORITY (TEACHING) Midland House 52/54 Charles Street Leicester LEI IFN tel: Leicester (0533) 25732 Ext. 35

Mr R A Goosey Senior Health Education Officer

LIGA INFANT FOOD LIMITED Ligo House 23 Saxby Street Leicester LE2 ONL tel: Leicester (0533) 57748

LONDON RUBBER INDUSTRIES LIMITED North Circular Road Chingford London E 4 tel: 01–527 2377

Mr E Corderoy Marketing Services Manager

MANCHESTER AREA HEALTH AUTHORITY (TEACHING) Mauldeth House Mauldeth Road West Manchester M21 2RL tel: Manchester (061) 881 7233

NAPP LABORATORIES LIMITED Pyramid Works West Drayton Middlesex tel: Garston (47) 75295

NATIONAL ASSOCIATION FOR THE WELFARE OF CHILDREN IN HOSPITAL Exton House 7 Exton Street London SEI 8VE tel: 01-261 1738 NATIONAL PHYSICAL LABORATORY Queens Road Teddington Middlesex tel: 01-977 3222

NORTHWICK PARK HOSPITAL Dietetic Department Watford Road Harrow Middlesex HAI 3UJ tel: 01-864 5311 Ext. 2524

OIL APPLIANCE MANUFACTURERS' ASSOCIATION Chamber of Commerce House PO Box 360 75 Harborne Road Edgbaston Birmingham 15 tel: Birmingham (021) 454 6171

ONTARIO HOSPITAL ASSOCIATION 150 Ferrand Drive Flemington Park Don Mills Ontario Canada M3C 1H6 tel: (416) 429 2661

ORGANON LABORATORIES LIMITED Crown House London Road Morden Surrey tel: 01-542 6611

ORTHO PHARMACEUTICALS LIMITED Saunderton High Wycombe Buckinghamshire tel: Naphill (024 024) 3541

ROCHDALE AREA HEALTH AUTHORITY Telegraph House Baillie Street Rochdale tel: Rochdale (0706) 43791

ROYAL FREE HOSPITAL Pond Street London NW3 2QG tel: 01-794 0500

SCHERING CHEMICALS LIMITED Victoria Way Burgess Hill Sussex tel: Burgess Hill (044 46) 6011 SEARLE LABORATORIES Lane End Road High Wycombe Buckinghamshire tel: High Wycombe (0494) 21124

SHEFFIELD AREA HEALTH AUTHORITY (TEACHING) Westbrook House Sharrow Vale Road Sheffield SII 8EU tel: Sheffield (0742) 686911

SLOUGH SOCIAL SERVICES Gateway House 302–308 High Street Slough SLI ILP tel: Slough (75) 35811

ST LUKE'S MATERNITY HOSPITAL Little Horton Lane Bradford West Yorkshire BD5 ONA tel: Bradford (0274) 33901

SYNTEX PHARMACEUTICALS LIMITED St Ives House St Ives Road Maidenhead Berkshire tel: Maidenhead (0638) 33191

THE LONDON HOSPITAL Whitechapel Road London El IBB tel: 01-247 5454

UNILEVER FILM LIBRARY Unilever House Blackfriars London E C 4 tel: 01-353 7474

WEST MIDDLESEX HOSPITAL Twickenham Road Isleworth Middlesex tel: 01-560 2121

WOLVERHAMPTON AREA HEALTH AUTHORITY Administrative Offices New Cross Hospital Wolverhampton WV10 0QP tel: Wolverhampton (0902) 737221 WOMEN'S NATIONAL CANCER CONTROL CAMPAIGN 44 Russell Square London WC15 4JP tel: 01-836 9901

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WYETH LABORATORIES Huntercombe Lone South Maidenhead Berkshire tel: Slough (75) 28311

YIEWSLEY HEALTH CENTRE High Street West Drayton tel: West Drayton (81) 43686

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OTHER LANGUAGE BARRIER PUBLICATIONS AVAILABLE FROM THE KING'S FUND CENTRE

FOR PATIENTS

A set of seven language cards for use in the reception of patients in <u>Accident and Emergency departments</u>. The cards (size A5) are contained in tough transparent envelopes and each pack includes a complete list of the 18 languages in which the cards are available, together with detailed instructions for use.

In addition, each pack includes samples of an appointment slip and a Pharmacy slip and supplies of each are available on request.

Sets of cards are available at a cost of 20 pence per set of seven cards in any one language (or £3.50 for a set of all 18 languages).

This is a pilot project and the King's Fund Centre would be most grateful for comments and suggestions for the improvement and/or extension of this method of communication with overseas patients.

FOR STAFF

The large numbers of overseas staff employed in hospital ancillary departments can be a source of communication problems. The King's Fund is currently sponsoring a system of job-orientated on site language training for these people. The work is being carried out by the Industrial Unit of the Pathway Further Education Centre (London Borough of Ealing Education Committee) and this particular method of training has recently been recommended by the DHSS in Staff Training Memorandum STM (75) 45 following evaluation of the pilot courses. Training must be given by specialist teachers trained to teach English in a foreign language.

The following training packs are available:	Price
English at Work: Laundry staff	£5.00
Tapes and slides (essential for the course)	
are available on hire at £1.50	
English at Work: Domestic staff	£12.00
(complete with tapes and slides)	
Similar training packs will be available in 1976	
for <u>Catering Staff</u> (in the Spring) and <u>Portering</u>	
Staff (in the Autumn)	
English Language Assessment	£2.00
Interview for ancillary staff	
(necessary for the testing of the level of	
comprehension of English of overseas	
staff in order to allocate them to suitable	
classes).	

OVERSEAS NURSE TRAINEES

King's Fund Project Paper No 8 The Language Barrier and the Overseas Nurse Trainee This report contains the recommendations of the Working Party set up with the approval of the DHSS, GNC and Rcn to discuss the problems of recruitment, selection and orientation of overseas applicants for nurse training.

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