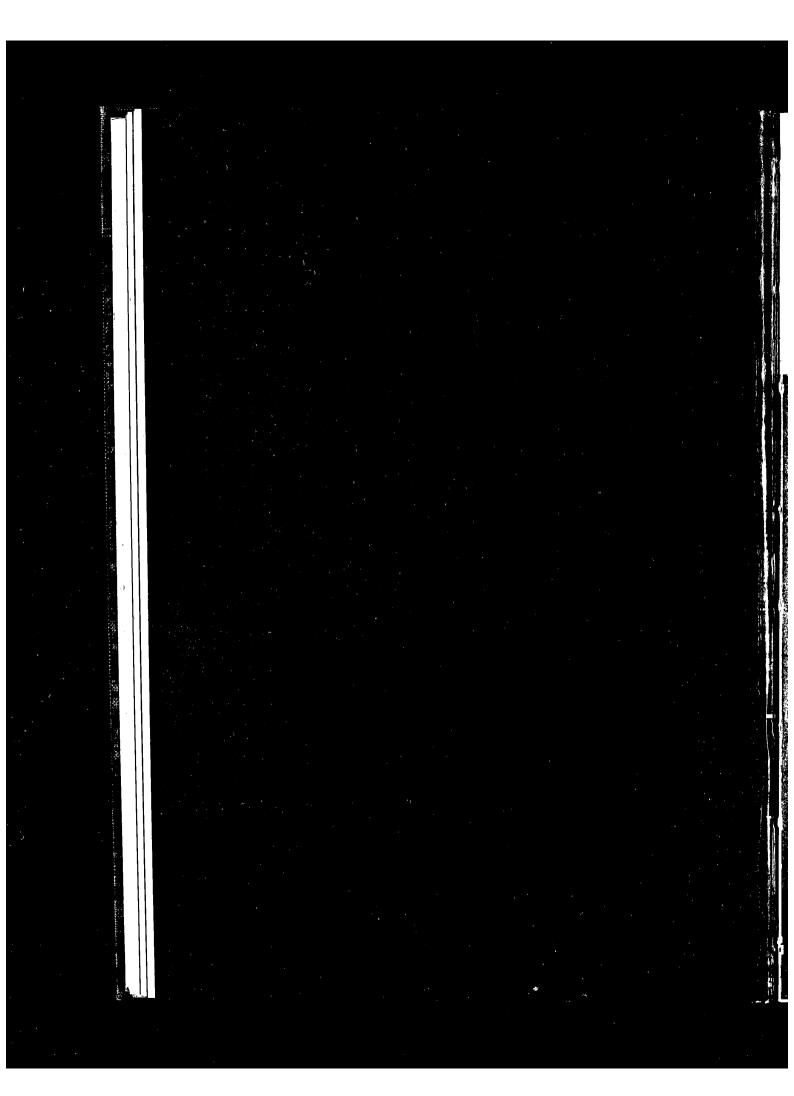
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KING'S FUND



Annual Report

1989

KING EDWARD'S HOSPITAL FUND FOR LONDON



# KING EDWARD'S HOSPITAL FUND FOR LONDON

ANNUAL REPORT

1989

Patron
Her Majesty The Queen
President
HRH The Prince of Wales KG KT GCB
Treasurer
Robin Dent

Chairman of the Management Committee S M Gray FCA

Secretary and Chief Executive Officer Robert J Maxwell JP PhD

14 Palace Court London W2 4HT Telephone: 071-727 0581 THE ING'S JUND

'... the support benefit or extension of the hospitals of London or some or any of them (whether for the general or any special purposes of such hospitals) and to do all such things as may be incidental or conducive to the attainment of the foregoing objects.'

hese words from the 1907 Act of Incorporation have been the guide to the Fund's practice for more than three-quarters of a century.

King Edward's Hospital Fund for London was founded in 1897 and was one of a number of ventures begun that year to commemorate Queen Victoria's Diamond Jubilee. The Prince of Wales gave it his enthusiastic support but there were many people who thought that he should not pursue it because it was too ambitious to succeed. Nevertheless his appeal to the people of London for a permanent fund to help the London hospitals elicited an immediate response from individuals, commerce and industry. A capital sum was built up and the interest from it forms a permanent endowment. The Fund took its name when the Prince succeeded to the throne. In 1907 it became an independent charity incorporated by Act of Parliament.

Although set up initially to make grants to hospitals, which it continues to do, the Fund's brief, as stated in the Act and printed at the head of this page, has allowed it to widen and diversify its activities as circumstances have changed over the years since its foundation. Today it seeks to stimulate good practice and innovation in all aspects of health care and management through research and development, education, policy analysis and direct grants. As a matter of policy, however, it does not fund basic scientific or clinical research.

Grant making ranges from sums of a few hundred pounds to major schemes costing more than £1m, such as the Jubilee Project which was the Fund's commemoration of the Silver Jubilee of Queen Elizabeth II. That project helped ten London hospitals to renovate some of their oldest wards. The problems of health care in the innercity areas is the concern of the London Programme, for which, to date, some £1,265,000 has been made available. Another new venture concerns the assessment and promotion of quality in health care.

The King's Fund Centre for Health Services Development, which dates from 1963, is in purpose-built premises in Camden Town. Its aim is to support innovations in the NHS and related organisations, to learn from them, and to encourage the use of good new ideas and practices. The Centre also provides conference facilities and a library service for those interested in health care.

The **King's Fund College** was established in 1968 when the separate staff colleges set up by the Fund after the second world war were merged. It aims to raise management standards in the health care field through seminars, courses and field-based consultancy.

The **King's Fund Institute** was established at the beginning of 1986. The Institute is located at the King's Fund Centre in Camden. The Institute seeks to improve the quality of public debate about health policy through impartial analysis.

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Shelter Photographic Library



# DEPRIVATION AND HEALTH

Homeless people: left, a family in temporary accommodation; below, on London's South Bank. Deprivation and health is an issue discussed on page 14.

Photograph by Mark Edwards



# CHIEF EXECUTIVE'S INTRODUCTION

or the National Health Service, 1989 was the year of the white paper, Working for patients, published in January. One could put that in the plural to add the community care white paper, Caring for people, published in November. And, in general practice, the imposition of the new contract was at least equally important. What all three share is that they represent this government's radical prescriptions for the NHS, after a decade in office, during most of which it has had other priorities than seeking to change the National Health Service.

A year ago the Fund's Annual Report took the view, 'It is easy to fault the white paper for its unevenness and incompleteness, but there is enormous scope to fashion it in an experimental, evolutionary way. The King's Fund will be seeking to help those involved in developing the new arrangements, while keeping a constructively critical eye on their effect'. In a later section of this year's report, *The changing shape of the NHS*, we pick up the story of what this has meant in practice.

Meanwhile, the Fund's work has continued in grantmaking and through the activities of the King's Fund Centre, College and Institute. It has spanned a wide range of topics from accreditation of hospitals (Is accreditation feasible? Is it a good idea?) to variations in clinical practice (Where does best practice lie? How can practice be improved?). The Fund's scale of operation is tiny by comparison with the National Health Service and there is a constant danger of trying to do too much. Yet it is not easy to say 'no' when we are asked to contribute to a worthwhile, urgent, neglected cause. Partly because of the lack of other independent bodies, the Fund has an importance out of all proportion to its size. That should keep us humble, because it is hard to live up to. It also raises continual operational issues, not unlike those that face the NHS itself: hard choices about what to do, how to do it, and when to stop. Measuring impact is perhaps even more difficult than in the NHS.

From time to time we review our strategy in a rather more deliberate and systematic way than

occurs through continual interaction with circumstances. We have just been going through that process. As a result, much will remain the same. Management and organisational development (through the King's Fund College), health services development (through the King's Fund Centre) and policy development (through the King's Fund Institute) will remain central. We will, however, also be trying to bring these different interests and skills together and to focus them in a few areas: particularly, deprivation in London, the state of London's health services, and the impact on health care of the current radical changes in the National Health Service. We will be seeking to use our grantmaking in closer conjunction with the staff's developmental skills, in relation to these selected themes, while trying not to become parochial or inward-looking in the process. In other words, we will still be receptive to the brilliant idea that does not fit our preconceived view of priorities, and try to see London always in its national (and international) context.

The Fund has many allies, who are crucial to our effectiveness. This is reflected in our whole mode of operation. We are grateful to them all, including The Prince of Wales who, as our President, visited two of the recent winners of major Fund grants: the COPE project at Oldchurch Hospital, for early planned discharge after orthopaedic operations, and the Intractable Pain Unit at the South Western Hospital, Lambeth. HRH The Princess of Wales is taking a keen interest in people who are homeless, and we were delighted that she visited the Bayswater Families Doctors Practice for Homeless People, which was launched with the help of a grant from the Fund, and that she is continuing her visits to a wide range of projects, both for single people who are homeless and for families.

In the Annual Report which follows we first review the principal activities of the Fund's main operating divisions and then explore four issues that are of special relevance to the NHS and to the Fund's future strategy.

# HING'S FUND CENTRE

he Centre's focus on service development was much needed in 1989. Uncertainties over the effects of the white papers and their implementation meant it was important that health and social care services and the involvement of their users were kept on the agenda. Having considered which aspects of the white papers were relevant to the Centre's work it was decided to concentrate on quality issues - for example, on quality in contracts and organisational and clinical audit activities; on the development of community care plans and service delivery based on assessment of individual need; and on consultation with service users, including black and ethnic minorities, about their individual care and the planning and monitoring of services.

The number of organisations using the conference facilities continued to increase and a new Library and Information Services Manager was appointed. The plan is that the library and information services move beyond being manual and library-based to a computerised information service emphasising coverage of subjects with high priority in the NHS.

Finally, the Centre is working hard on the dissemination of good ideas and practices through its new communications unit.

Details of the work at the Centre follow.

# Acute Services Programme

The major activity in 1989 was work on the clinical quality of care. The medical audit programme included a series of workshops, support for doctors undertaking audit and the start of an information service and a monthly newsletter. Other work included quality measures for contracts, outcomes and appropriateness of care. Also, a consensus conference on cholesterol screening took place which received considerable publicity. Work on acute services included a conference on acute care at home, a project officer appointment in Coventry, and the continuation of the development of medical education in relation to service delivery at St Bartholomew's Hospital.

#### Quality Assurance Programme

The major initiative was a pilot accreditation/organisation audit project. The first phase was the preparation of a draft manual combining overseas experience with existing good practice guidelines in the UK. The project generated enormous interest, particularly because of the new provider/purchaser arrangements.

The information service continued but became more 'user friendly' with the introduction of topical reading lists and a newsletter. A development worker was appointed to provide advice and information to people who are seeking the views of consumers.

Finally, the programme has been promoting the inclusion of quality issues in contractual arrangements and carried out a survey of health authorities to assess current practice.

#### **Nursing Developments Programme**

With funding from the Sainsbury Family Charitable Trusts the programme was able to award grants to four nursing development units in West Dorset, Southport, Camberwell and Brighton.

A primary nursing network was also established during the year. Many areas are now experimenting with primary nursing and the network is to support and assess this development. Funding was obtained for a worker for the network.

A follow-up meeting to the WHO/King's Fund nurse practitioner seminar was held and the report is due out in 1990. Finally, a grant was obtained from the Management Committee to commission work on what needs to be done to develop nurse leaders.

# **Primary and Community Services**

This team underwent a transition period in 1989. A number of publications were produced and conferences held to disseminate lessons from previous work. Publications included: Planning primary care; Locality management: from proposals to practice in Lewisham and North Southwark; The future of

community health services; and User friendly services: guidelines for managers of community health services.

A focus of the team's work continues to be involving users in planning and monitoring services, including participation from black and ethnic minority populations. A conference on comparing the responsiveness to consumers of different public and private sector organisations was held in 1989. Finally, a new post was established to help develop the new role of family practitioner committees in the light of their broader responsibilities for planning and monitoring primary care in the context of the new contractual climate and fund-holding practices.

#### Community Living Development Team

The Living Options in Practice project, jointly managed by the Prince of Wales Advisory Group on Disability, was begun with part funding from the Department of Health. The team will work to encourage the development of comprehensive services for people with physical and sensory disabilities and a key component will be the involvement of the users themselves.

The report, *They aren't in the brief,* was followed by a conference bringing together disabled people, charities and advertising agencies to look at images of disabled people. This resulted in a number of suggestions about how images could be made more positive.

Development of services for people with chronic mental illness continued with work on a comprehensive service based on individual need. A worker was appointed to focus specifically on the needs of people from black and ethnic minorities with mental illness. A number of grants were made to stimulate developments.

The work on services for people with learning difficulties continued and included a publication about self-advocacy, *Making our voice heard*.



Mr Roger Freeman, Parliamentary Under-Secretary of State, Department of Health, with members of Centre staff who have a specific interest in improving services for black and ethnic minorities. From left to right: Safder Mohammed, Barbara Stocking (Centre Director), Roger Freeman, Yvonne Christie, Janice Robinson, Roger Blunden, Martin Bould.

# Carers Unit

In 1989 emphasis was moved from the provision of information to carers directly, and to the professionals who work with them, to development of services provided by health and social services to meet carers' needs. Publications included: A new deal for carers (how to provide better services for carers); Asian carers (a video for Asian carers in Leicester produced in English and Hindi); and Doctors, carers and general practice (a manual explaining how GPs can set up workshops to increase their own and other professionals' understanding of carers' needs).

The Unit was also involved in the BBC TV series, 'Who Cares', and a videopack from these programmes was produced.

Information for black and ethnic minority carers continued and three projects were funded in 1989. The next phase will be to learn from these projects and to develop better services.

# MING'S FUND COLLEGE

or the College, 1989 was a significant year for two quite different reasons. Much of the year was dominated by the two government white papers, Working for patients and Caring for people, and many of the College's major initiatives were devoted to trying to support managers and NHS professionals to respond to the very formidable change agenda set out in them. The College also entered a new phase of its own development. Drawing upon managerial experience from overseas and from the UK private and public sectors, the College pioneered the first comparative management workshops for senior NHS managers. As the year progressed these two developments merged as the new comparative focus on NHS management became an increasingly distinctive feature of the College's work in relation to the two

As in previous years, the College's programme in 1989 was a direct response to the needs of managers and others within the service. This took the form of direct support in the field as well as opportunities to stay abreast of changing developments and ideas in the classroom and other non-workplace settings. Over the first half of the year, much of this support addressed the challenges thrown up by Working for patients. This included a series of two to three day workshops - attended by over 100 managers - on the general theme 'thinking through the review'. The workshops focused on specific aspects of the white paper and provided practising managers with an opportunity to take stock, share experience and, together, think through the next steps. Many of the managers attending expressed a desire to continue working with their peers and members of the College faculty and, in response, the College established a number of review implementation learning sets. By the end of the year, 35 managers were participating in seven learning sets all addressing the managerial challenges posed by the white paper.

A novel development during the year was the formation of two experimental learning sets focused specifically on providing support for doc-

tor-managers. In parallel there was a further increase in the College's work with doctors and doctor-managers more generally. In addition to the new learning sets and the established programmes for consultants, senior registrars and general practitioners, the College - in association with four regional health authorities - secured a £500,000 contract to undertake in-depth management development with 50 hospital consultants. Each consultant will spend three to four weeks at a selected business school, spread over a twelve to fifteen month period. It represents the first opportunity for an NHS management centre to collaborate with consultants over an extended period for the express purpose of developing their managerial awareness and competencies.

Publication of the two white papers also provided an added impetus to the College's work with primary care practitioners and with people from the NHS, local government and voluntary bodies who manage the provision of community and long-stay services. Significant developments in this area included programmes for newly-appointed FPC general managers, new programmes intended to help general practitioners prepare for the changes in primary care associated with the white papers, and a strategic management programme focused specifically on the challenges faced by top managers in not-for-profit human service organisations.

The College's top management programme was run successfully for the second time. The focus on comparative management provided an important unifying theme which was explored by a number of eminent external faculty. These faculty – who drew on experience from outside the health service and from overseas – included Dr Jo Ivey Boufford, Richard Beckhard and James Hillman from the USA and Rabbi Julia Neuberger from the UK. As in previous years, the TMP represented a major investment and substantial commitment from its 24 board level participants and from College faculty.

As noted earlier, the College took a significant

step forward in 1989 by embracing and putting into practice a comparative approach to NHS management. What this entails is, first, a recognition of the generic nature of many of the managerial dilemmas faced by managers in the NHS and, second, developing the ability to draw upon and carefully translate experience from outside the NHS to the benefit of NHS management. This new perspective and the publication of the two NHS white papers came together during the final months of 1989 in the form of a major workshop, 'planning the purchasing function'. This workshop provided an opportunity for 20 top NHS managers to compare experience with three US managers experienced in the purchasing of human services in the public and private sectors. The outcome of the workshop has already had an important impact on NHS thinking about the nature of the purchasing function. Perhaps more important, it has served to illustrate the value of focusing events around common managerial dilemmas and then providing opportunities for NHS managers to work together with other experienced managers in exploring these issues.

For a number of years, the College has at-

tempted to support and stimulate best management practice within the NHS. Increasingly, this calls for a recognition that in dealing with generic managerial problems the NHS has much to learn and teach through comparative experience and through improved understanding of non-NHS organisations. Clearly, there remain fundamental mission-related differences between the outcomes that are sought in the NHS and in other public and private sector agencies. Nevertheless, the managerial challenges faced by NHS managers, while often expressed differently in different contexts, are rarely unique. Gaining comparative experience of how other organisations cope with similar problems and dilemmas will be an essential tool for senior managers in a fast-changing NHS. In recognition of this, the College intends to continue to seek out, draw upon and carefully translate experience in other human service organisations which will be useful to NHS management. We hope that managers and others in the field will find this new work useful and challenging and will want to join with us in contributing to its development.

# HING'S FUND INSTITUTE

he Institute experienced considerable change during 1989. Melanie Henwood and Helen Roberts joined as policy analysts in the early summer and Julia Neuberger took up a two-year visiting fellowship in October to study the role of local medical ethics committees. Chris Ham, however, having been with the Institute since it's early days, left to join the College.

While events in 1988 were largely dominated by the government's review of the NHS, 1989 was similarly overshadowed by the consequences of that process. *Working for patients*, the white paper on the NHS, was published in January and outlined the most far reaching programme of change for the NHS since its foundation in 1948. The proposals for the development of competition and an internal market were intended to improve service management, achieve better resource management, and stimulate greater responsiveness to patients' needs.

Staff of the Institute were extremely active following publication and contributed to the public debate in a variety of ways – through speaking at conferences and seminars, publishing articles and papers, and providing comment and analysis for radio, television and the press. A number of white paper-related Institute reports were also brought to fruition. While reactive work around the white paper absorbed considerable staff time and energy throughout the year, other areas of work were also developed and the main features are highlighted below.

#### Working for patients

A major briefing paper on the white paper was published in July. *Managed competition* argued that *Working for patients* presented an ambitious and high risk strategy which would need to find a balance between the pursuit of competition and the regulation needed to safeguard patients' interests. The need for a more realistic implementation timetable and for adequate resourcing were also emphasised.

Two research reports on white paper themes were also produced. Competition and health care

highlighted the uncertainty of implementing the changes in the absence of any experience of competition within the NHS. The report reflected on experience within the USA, recognising that lessons cannot be imported wholesale, but demonstrating that US evidence can be valuable in focusing attention on potential pitfalls and key issues in implementation. The second report, *GP budget holding: lessons from America*, also examined US experience and provided what is probably the most detailed critique of the GP budget holding proposals yet published in Britain. The report's main author, Dr Jonathan Weiner of Johns Hopkins University, Baltimore, was a visiting fellow at the Institute during the Spring of 1989.

The Institute also took a leading role in administering a major grant initiative of the Fund on white paper implementation issues and will be reporting on the findings of the projects funded under this three-year programme.

#### Community care

While Working for patients marked the beginning of 1989, the year drew to a close with the publication in November of Caring for people – the long awaited white paper on community care. A briefing paper examining the white paper, the passage of legislation and guidance on implementation will be published in 1990.

Following publication, the Department of Health established a number of development projects to produce guidance and implementation advice in key areas. Virginia Beardshaw of the Institute and David Towell from the College were commissioned to produce a paper on implementing need assessment and case management systems.

#### Other activity

In addition to the major activity outlined above, the Institute was engaged in other work leading to published output. *Swimming upstream* provided an analysis of trends and prospects in health education. While there are signs of growing interest in

health education, this remains an area of underinvestment and low priority. Some areas of health education have made notable achievements, but there is little application of the lessons already learned. The report considers the implications of the evidence on health education and emphasises the need to develop a coherent and comprehensive policy for health promotion.

Work on cost improvement programmes was outlined in last year's Annual Report. As anticipated, this led to a report in 1989, produced jointly with the Institute of Health Services Management and the National Association of Health Authorities. *Efficiency in the NHS* examines cost improvement programmes and questions the nature of savings generated.

A comparative study of the NHS and health care systems in a number of other countries was also completed, and will be published in 1990.

# Work in progress

A variety of other work was also in progress during 1989 and will reach completion in 1990.

In November an interim report was produced for the Society of Family Practitioner Committees (FPCs) recommending a new formula for resource allocation between FPCs. This work is to be expanded in a number of ways, particularly by examination of additional deprivation indicators. A briefing paper will be published in 1990.

A paper outlining key issues in nursing is in preparation. This aims to explain critical developments in this field to non-nurses. Another report to be published is an overview of developments in the assessment of health care outcomes.

The long-term care of elderly people is the focus of a further project. This examines the changing needs of the very elderly population, and considers developments in the provision of health and social care.

Finally, building on work on acute care at home carried out during 1989, a report is being prepared which reviews the literature in this field and addresses the implications for policy in the United Kingdom.

GRANTMAKING DUBLISHING

CQUAL OPPORTUNITIES

he **Grants Committee's** total allocations from the Management Committee this year amounted to over £1,400,000.

### Major grants

Approximately £525,000 was allocated to seven new projects to monitor and evaluate the reforms to the NHS proposed in the government's white paper, *Working for patients*. The projects cover topics including general practice budgets, introduction of managed competition, services for elderly people, changes to the referral system, hospital costs, manpower issues and medical audit in hospitals. This activity will be coordinated by staff at the King's Fund Institute who will observe the introduction of the legislation and gather information on other relevant research and development activity throughout the NHS.

### Evaluation

Realising that many applicants have limited facilities and experience to evaluate their work, the Community Research Advisory Centre was awarded a grant to provide a consultancy/advisory service and to offer short courses in computing, management and research methods.

Independent evaluations of projects were also supported: for instance, a cost benefit study of the venous ulcer project at Charing Cross Hospital and an examination of program analysis of service systems which are designed to assess the quality of services for people with learning difficulties and other disadvantaged groups. Grants have also been made to evaluate a community midwifery support team in Newham and to look at the extent of parental involvement in a family support centre in Camden.

Increasingly there is a need for the Fund's grantmaking to reflect the rest of the work being done in the Fund. A more targeted and focused approach will therefore result. £350,000 has already been earmarked for a competition in 1990 to improve the health care of homeless people.

The **Management Committee** awarded 46 grants, totalling £464,000 approximately. They are listed in full later in this Report. The Committee is mainly concerned with the Fund's general policy and direction, and its grantmaking deals with major developments, particularly where their focus is national, and with applications that are within the Fund's terms of reference but not within the remit of any other committee.

#### Institute of Preventive Medicine

A large grant was awarded to the proposed Wolfson Institute of Preventive Medicine towards library and information facilities, to be closely linked with those of the Fund itself. The Institute will bring together three research teams devoted to the practice, teaching and research of preventive medicine.

# Directory of Bereavement Services

For the first time an updated, comprehensive list of services offered by bereavement organisations around the country will be available. A national directory of services is being compiled by the London Bereavement Projects Group.

# British Council of Organisations of Disabled People

The Committee has supported a new post of Director for the British Council of Organisations of Disabled People. The group represents organisations of people who are disabled and recognises that they must have an effective voice in the planning of services at a national level.

#### Caring Costs

A coalition of voluntary agencies, Caring Costs, has been set up to campaign for an independent income for informal carers. Data will be collected designed to influence government thinking during its review of social security support for the disabled.

#### Leadership development in nursing

Finally, a feasibility study has been funded to determine what is available for nurses in terms of leadership development programmes and how the Fund can help improve such activities in the future.

#### Publishing

Ten new titles were published in 1989. There were also two revised editions and a video about the Fund's Art in Hospitals scheme.

The new titles dealt with such diverse subjects as the management of psychiatric services, equal opportunities policies, hospital admission rates and the ethical responsibilities of health services managers. A revised edition of *DRGs* and health care, first published in 1987, is selling well, as is *The nation's health* which appeared in 1988.

### Art in Hospitals

This year was the tenth anniversary of the scheme. It has helped over 40 projects, spending about £20,000 a year on them. It is financed by the Fund and Greater London Arts, and is managed by Public Art Development Trust. A short illustrated guide to the scheme, written by Lesley Greene, a director of PADT, was published together with a video. We hope that both will encourage hospitals to set up arts projects of their own.

The major event was the launch of King's Fund Prints, personal choice by Richard Cork. Mr Cork commissioned six prominent contemporary artists to produce limited editions of prints for sale to NHS hospitals. The set of six is priced at £950, framed, which is little more than cost price and well below market value. The Trustees of the Tate Gallery accepted the gift of a set for inclusion in the national collection of modern art.

During 1989, grants were given to Lewisham, Whittington, Bolingbroke and St Charles' hospitals.

#### **Equal Opportunities Task Force**

During the year an increasing number of health authorities started to implement their equal opportunities policies. The Task Force continued to provide an 'on tap' source of expert advice and assistance and helped disseminate examples of good practice through presentations and publications. An occasional paper, Equal opportunities policies in the NHS: ethnic monitoring, was published to supplement the earlier Model policy for equal opportunities in employment in the NHS. Two other publications, Health authority equal opportunities committees and an updated edition of Equal opportunities advisers in the NHS dealt with the structures that can assist authorities with their initiatives.

There are now about 30 equal opportunities advisers in health authorities and the Task Force continued to provide support. The Task Force also assisted the NHS Training Authority with developing its equal opportunities work. This included making recommendations for increasing the number of black managers entering the NHS through the General Management Training Scheme and jointly arranging a pilot training event on equal opportunities strategic planning for top management in the North East Thames RHA.

Discussions were also started with nursing organisations about measures to tackle racial inequality in the profession. Guidance has been developed to seek to ensure equal opportunities in hospital medical appointment procedures.

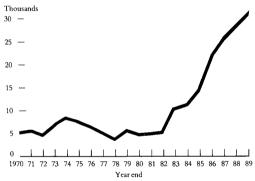
Although the Task Force remit is to work for the elimination of racial discrimination in employment, it recognises that measures are needed to achieve equal opportunities for women and people with disabilities, and to provide accessible and relevant services for black and minority ethnic communities. It has therefore worked closely with the National Steering Group on Equal Opportunities for Women in the NHS and has sought to promote the NAHA strategy for improving health services for black and minority ethnic groups.



#### Deprivation and health

Deprivation-related ill health in the midst of plenty and prosperity remains an ugly scar on the face of urban Britain. Since a BMA report in 1987 (see box) highlighted the health problems of families, and especially young children, dependent on temporary hotel rooms, the crisis has worsened. Figure 1 shows that the number of homeless households in temporary accommodation shot up after 1982. The number of single homeless is less well-documented, but is rising and probably exceeds 50,000 in London alone.

Figure 1 Homeless households in temporary accommodation at year ends (England)



Source: DHSS and DOE homelessness statistics via Audit Commission report, Housing the homeless: the local authority role (1989)

The relationship between deprivation and subjective health status is illustrated in Figure 2. Only half of the most deprived report themselves as being in good health compared with almost 90 per cent of the least deprived. The correlation between levels of deprivation and self-reported poor health is even more marked; the multiply-deprived are almost ten times as likely to have poor health as the least deprived.

These and other data support the Fund's determination to continue to promote policies and programmes which tackle gross inequalities in health, particularly in inner city areas. Our latest initiative is to offer grant support for action on health and homelessness in London in three categories:

• to the four Thames regional health authorities to

#### Homelessness and health

Homelessness is the most extreme form of housing difficulty and is becoming more common . . . especially in London . . . Because of the housing shortage several local authorities rely extensively on bed and breakfast hotels for homeless families . . . Even if hotel accommodation is in good order it is rarely appropriate to the needs of young children. It is difficult to maintain hygiene while washing, eating, and sleeping in one overcrowded room. High levels of gastroenteritis, skin disorders and chest infections have been reported. Kitchen facilities are often absent or inadequate, so people are forced to rely on food from cafes and take-aways, which is expensive and may be nutritionally unsatisfactory. The stress of hotel life undermines parents' relationships with each other and their children. Normal child development is impaired through lack of space for safe play and exploration. High rates of accidents to children have been reported, probably due to a combination of lack of space and hazards such as kettles at floor level.

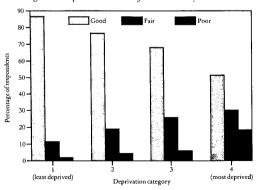
Source: BMA, 1987, pp 13-14.

help develop their strategic response;

- to strengthen collaboration and the sharing of information among the agencies involved;
- to voluntary organisations to assist them in direct provision of services.

Because this is a small contribution to an immensely serious human problem we will sustain our interest and support well beyond the current year.

Figure 2 Deprivation and subjective health



#### Developing nursing practice

The quality of nursing, midwifery and health visiting is enormously important to patients and clients. In the UK, 90 per cent of direct professional care is given by nurses who form the largest part of the NHS workforce. Managers and nurses have a great responsibility to ensure that this resource is used wisely, yet historically the development of nursing practice has been sorely neglected.

Concerned about the volume and quality of services they can achieve within their cash limits, managers are putting ever greater pressure on nurses to demonstrate their effectiveness and efficiency and – worried about the high turnover of staff and difficulties in attracting new recruits – are looking more closely at what actually happens in our wards, clinics and homes.

One major obstacle to progress is the lack of a clear focus for change in clinical nursing. Nurses who become clinical leaders do so despite rather than because of the system; high flyers are usually promoted away from practice. This shortage of leaders has created a dearth of strategies for nursing development, nationally and locally. The Fund, generously supported by The Sainsbury Family Charitable Trusts, is helping to tackle this deficit by encouraging health authorities to establish nursing development units (NDUs). These offer services to patients while aiming to become local centres of nursing excellence, launching and evaluating innovations in practice and diffusing the lessons learned within their own communities and beyond.

Experience suggests that an NDU can be a vital force in raising morale, demonstrating the art of the possible, and spreading good ideas and good practice. It can nurture clinical leaders and improve patient care by maximising the therapeutic potential of nursing. Four units are now embarking on a three-year development phase – with Fund assistance – in Brighton, Camberwell, Southport and Weymouth. They are exchanging ideas with over 30 other health authorities which have joined our NDU network. Evaluation of the projects will

help future work and spur nurses to scrutinise their practice. The NDU will not succeed in isolation, however. It is just one of a range of strategies needed to ensure that the nursing professions achieve their potential and play their vital part in future health care provision.

#### Clinical and organisational audit

#### Clinical audit

Progress towards the implementation of medical audit over the past year has been accelerated by the emphasis given to it in *Working for patients*. The government has made clear its wish to see all doctors taking part in 'a systematic critical analysis of the quality of medical care' within two years. This is almost the only part of the white paper to be widely welcomed.

The Fund's audit project identifies current activities, primarily in the hospital sector, disseminates information about practical initiatives and hopes to influence national and local policy. Its activities include:

- Fieldwork with doctors and managers to discuss the introduction of audit.
- Publication of a guidebook on getting started, and a specialty handbook based upon the practical experience of 15 different medical and surgical specialties.
- Workshops on medical audit and the establishment of an information resource on current initiatives and published literature.
- The development of cooperative working with national professional bodies to help them develop guidelines which are as coherent and mutually supportive as possible among the different specialties.
- Cooperating with the Department of Health over the implementation of audit and related issues in resource management and information.

### Organisational audit

The Fund's quality assurance programme is testing

the applicability to the UK of the process of hospital accreditation. This has involved the development of a standards document and the evaluation (by survey) of each hospital's progress towards meeting these standards.

Six district health authorities and two independent hospitals are taking part. Each hospital is visited by a multidisciplinary team (DGM, consultant, nurse) that provides the hospital with a detailed assessment and feedback on its compliance with the standards. Sixteen surveys are scheduled for 1991 and more are planned for 1992. The original pilot sites will be resurveyed in 1992.

Leadership on clinical audit lies with the professional bodies. The Fund's role is to support them. The position on accreditation or organisational audit is much less clear. Initially we are trying to see whether, and in what form, accreditation has a place. If it has, then a new body would probably have to be created (with the Fund's help) to develop and oversee it.

# The changing shape of the NHS

There is widespread apprehension about the changes which the NHS Act will introduce. All parts of the Fund, and CASPE (the associated research unit), have been busy trying to help people to think through their positions and to prepare for change. The Act is government's response to some deep-seated problems in the funding of health services common throughout the Western world.

Three ideas underlie the white paper: the separation of finance from provision, giving rise to an explicit purchasing function; the principle that resources will follow workload, with scope for significant organisational incentives; and a system of contract-based funding, giving rise to supply-side competition. The 'frills', such as self-governing status and GP group budgets, are not essential to the realisation of the principles. Possibly little of all this would survive a change of government, but the ideas are well worth trying. The service has for too long been seriously underfunded and working well below its best levels.

Two issues stand out for the Fund. The need

to evaluate the impact of the reforms in general; and the feasibility of the implementation timetable, especially the short-term impact of change on the delivery of patient care in London.

Advocates of Working for patients recognise the transaction costs of change on this scale, but expect to obtain benefits of improved quality, choice and sensitivity to patients' needs and preferences, and a more cost-effective system of care delivery. These are significant, but there are legitimate grounds for disagreement about the best ways of achieving them. Whether or not carefully-designed pilot projects would have provided a more convincing case for change is a matter of opinion, but systematic monitoring and evaluation are essential if real progress is to be made. Not everything will work as intended and continual modification will be needed. The Fund, disappointed that the government has not so far seen the merit of developing a substantial research programme for this purpose, has been able to support seven research projects which will monitor and assess the impact of some of the most important changes (see pages 12 and 23–25). The Institute will work with these projects to produce annually an informed commentary on how the changes are affecting standards of care in the NHS.

Substantial change in the organisation and delivery of health in London - long advocated by the Fund - would be difficult without ending the fragmentation of strategic responsibility across the four Thames regions. For this reason, some shock to the system would receive our support. Our fear at the moment, however, is that a terminal shock may emerge by default. The underlying changes are creating uncertainty and a serious loss of morale in (among other places) the London hospitals, which are the Fund's fundamental concern. A growing body of informed opinion recognises the dangers of trying to tackle so much in too little time with inadequate preparation. For this reason the Fund is currently considering the establishment of a highpowered commission to investigate these matters with urgency.



The following pages (18 and 19) contain abridged financial statements extracted from the full accounts of the King's Fund, which are available on request. At 31 December 1989 the total valuation of the Fund's assets was £111.2 million, a marked increase of £20.7 million over the year. The sale of one major property holding towards the end of the year realised £17 million, and the sum has been placed in money market instruments pending reinvestment. The appreciation in stock markets together with the proceeds of the property sale caused the value of securities and cash assets held to rise by £28.1 million to £74.8 million, whereas the value of property holdings has temporarily diminished by £9.1 million to £30.6 million. Other net assets totalled £5.8 million.

After profit on realisation of investments had been transferred to General Fund, net income for the year was £4,509,000, an increase over 1988 of £857,000. This improvement was due to increased dividend revenue from securities and, more significantly, to high rates of interest obtained on holdings of cash assets.

Net general expenditure of the Fund before Grants was \$1,988,000\$ (1988 \$1,937,000) and

Grants allocated in 1989 were £2,310,000 (1988 £1,742,000). The overall surplus for the year of £211,000 has been taken to General Fund.

The Treasurer gratefully acknowledges all contributions which have been made to the Fund during the past year and welcomes any new sources of finance. The Fund remains a very suitable object for donations and charitable legacies in order to maintain and extend activities in the field of health care. Forms for use in connection with gifts and payments under deed of convenant will be found enclosed with this report.

#### Bankers:

Bank of England Baring Brothers & Co Limited Midland Bank Plc

#### Auditors:

Coopers & Lybrand Deloitte

# Solicitors:

Turner Kenneth Brown



YEAR ENDED 31 DECEMBER 1989

	Book Value		Valua	tion
	1989 £	1988 ——£	1989 £	1988 ——£———
CAPITALFUND				
Investments				
Listed securities and cash assets	16,816,000	18,228,000	27,001,000	23,198,000
Unlisted securities	412,000	412,000	540,000	561,000
	17,228,000	18,640,000	27,541,000	23,759,000
Net current assets	5,039,000	2,430,000	5,039,000	2,430,000
	22,267,000	21,070,000	32,580,000	26,189,000
	-			
GENERAL FUND				
Fixed Assets				
Equipment	358,000	371,000	358,000	371,000
Investments				
Listed securities and cash assets	37,194,000	19,205,000	46,960,000	22,665,000
Unlisted securities	207,000	194,000	267,000	213,000
Properties	3,570,000	4,184,000	17,169,000	27,258,000
King's Fund premises	6,672,000	5,922,000	13,465,000	12,500,000
	48,001,000	29,876,000	78,220,000	63,007,000
Net current assets	428,000	1,272,000	427,000	1,272,000
	48,429,000	31,148,000	78,647,000	64,279,000
CDECYAL FUNDS				
SPECIAL FUNDS				
Investments	22 000	22 000	10.000	10.000
Listed securities	23,000	23,000	18,000	19,000
Net Assets	£70,719,000	£52,241,000	£111,245,000	£90,487,000



# YEAR ENDED 31 DECEMBER 1989

		1989		1988		
	£	£	£	£	£	£
INCOME						
Securities and cash assets		3,410,000			2,696,000	
Properties		1,084,000	4,494,000		934,000	3,630,000
Profit on realisation of General						
Fund Investments		17,070,000			2,038,000	
Less transferred to General Fund		17,070,000	_		2,038,000	_
Donations			15,000			22,000
			£4,509,000			£3,652,000
EXPENDITURE						
Grants allocated		2,310,000			1,742,000	4 (70 000
Less grants lapsed		92,000	2,218,000		64,000	1,678,000
King's Fund Centre		1,414,000		<b>-</b> 4 <b>-</b> 000	1,244,000	
Less contribution from DoH	528,000	050,000	554,000	512,000	900,000	425 000
conference fees, etc	330,000	858,000	556,000	297,000 ————	809,000	435,000
King's Fund College		2,386,000			2,159,000	
Less fees and service charges		1,950,000		1,515,000		
Education Committee grant			436,000	51,000	1,566,000	593,000
King's Fund Institute		358,000			378,000	
Less receipts		48,000	310,000		51,000	327,000
D. 1.11		150,000			111,000	
Publications Less sales		158,000 73,000	85,000		82,000	29,000
Less sales						
TOTAL GRANTS AND SER	VICES		3,605,000			3,062,000
Other expenses:						
Head Office – Staffing	331,000			304,000		
Other	155,000	486,000		129,000	433,000	
Professional fees, etc		119,000 88,000	693,000		86,000 98,000	617,000
Maintenance of King's Fund premis	ses					
			4,298,000			3,679,000
EXCESS OF INCOME OVER EXPENT	DITURE					
(OR EXPENDITURE OVER INCOME			211,000			(27,000)
YEAR TRANSFERRED TO (FROM) GI	CINEKAL PUND					<del></del>
			£4,509,000			£3,652,000

# Contributors in 1989

Her Majesty The Queen Her Majesty Queen Elizabeth The Queen Mother HRH The Duke of Gloucester

Mr & Mrs Atkinson Hon Hugh Astor

Baring Foundation Ltd J Baines Bellegrove Lodge

Caspe Mr N H Cluttons A H Chester D R Collins

Miss V Dodson K Drobig

Miss W Edwards

Mr S M Gray

The Eleanor Hamilton Education and Charitable Trust Lord Hayter KCVO CBE

Jensen & Son

Roger Klein

R Maxwell Metropolitan Bonded Warehouses Ltd Merchant Taylors' Hall Morgan Grenfell Group Plc

Dr G Pampiglione P F Charitable Trust

Albert Reckett Charitable Trust Sir Thomas B Robson

O N Senior Mrs F Simon Sussman Charitable Trust

The Wernher Charitable Trust

# Legacies received in 1989 (£253,648)

Sir John Reeves Ellerman Bart CH Charles Tomson Cooper E L Dowsett W M Willcocks



Medical Ethics Fellowship

£

**Management Committee** 

		1 1 Constant Constant	æ
Responsible on behalf of the General Courthe Fund's general policy and direction. The	ne	towards the cost of a visiting fellowship to undertake a study of medical ethics committees	10,000
Committee receives reports from each of the other expenditure committees, and deals with any business that does not fit within their remit. From time to time it initiates major new projects such as the London Programme, the Quality Assurance		Nursing Policy Studies Centre, Warwick to provide transitional funding for the Centre	30,000
Programme and the establishment of the K Fund Institute.		Royal College of Radiologists towards the cost of a multicentre study to	30,000
Art in Hospitals towards the continuation of a scheme aimed at introducing contemporary	£	implement and evaluate guidelines for the use of radiology	15,000
murals and similar works into London hospitals	21,000	St Bartholomew's Hospital and Medical School towards the cost of educational facilities	
British Council of Organisations of Disabled People towards the salary costs of a director's post		for the new Institute of Preventive Medicine	100,000
for two years	27,290	Small grants	
Carers' National Association towards the costs of a project to influence government thinking on social security		Sheila Adam towards the cost of a visit to the USA to look at public health issues	1,000
support for the disabled  College of Health towards the costs of a project on consumer audit	7,500 20,000	Judy Allsop towards the cost of completing a final report on complaints against general practitioners	1,500
Educational bursaries for nurses and others to continue the scheme for a further year	27,500	Association of Chartered Physiotherapists in Palliative Care towards the administrative costs of setting up the Association	500
<b>History of the Fund</b> towards the cost of producing the Fund's history	13,000	Julian Bird towards the cost of an international conference on the teaching of doctor/	000
Informal Caring Support Unit towards the running costs of the unit	71,946	patient relationship skills in British medical schools	2,000
Institute of Health Services Management towards the cost of reviewing the management issues arising from the medicine for managers programme, with		Alison Blight towards the administrative costs of an MBA project on management communication in the health sector	920
a view to publication  King's Fund Centre Nursing	10,000	Centre for Public Choice Studies towards the cost of producing Cost and choice in health care	500
<b>Developments Project</b> towards the cost of a project on leadership development in nursing	20,000	COHSE/RCN/CMH towards the cost of facilitators at a conference on nursing after Griffiths	2,850
London Project Bereavement Group towards the cost of producing a directory of bereavement services	15,000	College of Anaesthetists towards the administrative costs of a project on clinical audit by peer	,
		questionnaire	2,000

Angela Flux towards the cost of attending an international conference on AIDS to present work on a sexuality framework	٤	North Leicestershire Information Technology Centre to fund a prototype technabed air mattress patient turner	£ 5 2,500
for youth	1,000	North Manchester Health Authority	2,300
Health Service Journal to provide sponsorship for the health management award scheme	4,000	towards the expenses for winners of the Sunday Times 'Best of Health' competition overseas study tour	1,000
J M Holt towards the cost of a visit to the Rand Corporation in California to look at methods of medical audit	250	Pesticides Trust towards the salary and administrative costs of a submission to the BMA on toxicity and human health	3,500
Hospital Alert Scheme towards the cost of preparing a research proposal for a project on early discharge	1,000	The Public Health Alliance towards the cost of a member information service and database	2,500
Institute of Economic Affairs towards the cost of a publication on the practical problems of private insurance	2,000	Rare Handicap Groups Support Project towards the administrative costs of	
Institute for Public Policy Research towards the cost of a project to develop a		training days for rare handicap self-help groups	3,614
policy framework for a modern welfare system	5,000	Somme Veterans Fund towards the cost of a visit for war veterans	250
King's Fund International Seminar to cover the costs of a planning meeting for the 1990 International Seminar	5,000	Southern Derbyshire Health Authority towards the cost of developing a child	
The Lantern Trust		health training programme for SHOs	4,500
towards the cost of a workshop for carers of people with AIDS	5,000	Travelling bursaries for managers to continue the scheme for a further year	5,000
Manic Depression Fellowship towards the cost of new premises	3,000	University of Bristol, Department of Epidemiology and Community	
MIND		Medicine towards the cost of a pilot study to	
to assist consumer involvement in the World Federation for Mental Health		examine the role, education and	
conference in New Zealand	1,500	management of pre-registration house officers	2,750
John Mitchell towards the cost of a management		VOCAL	<b>5</b> 000
development programme for SHOs	5,000	towards running costs	5,000
National Association of Non-Smokers towards the accommodation costs of overseas delegates attending the international Smoking in Hospitals		Philip Wood towards the administrative costs of a project to examine the quality of residential and nursing home care for the	
seminar	150	elderly population of Leicester	379
National Council of Voluntary Organisations towards the cost of attendance by the director at a Cabinet Office top			463,899
management programme	500		

Education Committee		Bloomsbury Health Authority	£
Makes grants closely connected with the work of the King's Fund College.		towards a visit to the USA designed to influence the planning of a new teaching hospital in Bloomsbury HA	1,000
	£	Professor Nicholas Bosanquet	
Director – overseas travel	3,000	evaluation of a venous ulcer project at Charing Cross Hospital	20,000
GMTS tour to North America	7,986	Brent Sickle Cell and Thalassaemia	ŕ
North American study tour	38,548	Centre	
	49,534	towards the costs of the fourth meeting of the European/Mediterranean WHO Working Group on Haemoglobinopathies	3,000
Grants Committee		Brunel University, Health Economics	
Promotes the better delivery and manages health care, in the statutory and voluntary in Greater London	sectors,	Research Group a study to monitor the development of medical audit in hospitals as a result of the government's white paper on the NHS, Working for patients	90,964
About Turn Enterprises	£	Camden Society for Mentally	
to enable users and ex-users of mental health services attend a course at City		Handicapped People development of a quality assurance system	20,836
Polytechnic to develop educational and social skills	1,000	Care and Resources for People Affected by AIDS/HIV	,
Afro-Caribbean Mental Health Association towards a housing development officer post	10,000	towards the cost of a weekend workshop on the Myers Briggs type indicator – a psychological instrument used in counselling	500
Age Concern Kensington and Chelsea coordinator for a home from hospital scheme	26,780	Chelsea Hospice Trust towards the cost of establishing an inpatient unit	5,000
Alcohol Recovery Project improvement work to a shop-front counselling centre in New Cross, South London	20,000	Chiltern Cheshire Home for the purchase of therapy equipment at this home for people with physical disabilities	2,500
<b>Arbus Productions</b> towards the production of a booklet on advocacy	1,500	City University towards publishing a final report on a Westminster and Kensington and Chelsea	500
Arrowhead Productions towards the production of a video on		adult disability team project evaluation of PASS workshops, an	300
pregnancy in women with physical disabilities	5,000	instrument to measure the quality of services for people with learning	
Bayswater Homeless Families Care		difficulties and other disadvantaged groups	48,850
<b>Team</b> towards the cost of a booklet on nutrition education	2,000	Community and Mental Handicap Educational and Research Association (CMHERA)	
<b>Bexley Council for Racial Equality</b> part-time worker for an Asian elderly project	2,000	expenses incurred in the preparation of a proposal for an evaluation of PASS workshops	1,000

Community Research Advisory	£	Hamalaganasa Crant Sahasaa	c
Centre	a.	Homelessness Grant Scheme funds earmarked for a 1990 grant scheme,	£
to support a service for groups in the voluntary sector, offering assistance with		to be run in conjunction with the London	
research and evaluation of activities	15,000	Project Executive Committee, to improve the health care of people who are	
Julia Dalgarno, Health Visitor		homeless	350,000
towards a study tour to India to assess	200	Hospital Play Staff Examination	
methods of health care for the elderly	300	Board to provide interim funding for two years	
Dedisham School for Autistic Children		before the Board becomes self-financing	8,000
to install an intercom system for		House of St Barnabas-in-Soho	
monitoring, at night, children with severe autistic behaviour	2,000	the cost of an electronic security alarm	
	2,000	system for this residential home for homeless women	3,561
Drink Crisis Centre furnishings and equipment for a new		Institute of Manpower Studies,	0,001
detoxification service for homeless people		Brighton	
with alcohol and related drug and health problems	5,500	study on the personnel implications of the government's white paper on the NHS,	
Effra Trust	2,300	Working for patients	50,000
to convert and equip a workshop in a new		Kensington and Chelsea and	
housing scheme for men with forensic psychiatric problems	25,000	Westminster FPC and Parkside Health	
	23,000	Authority third year grant for a primary health care	
Ellingham Employment Resources towards the provision of employment		facility for homeless families in Bayswater	50,000
opportunities for people with learning difficulties	4.000	KIDS Centre	
	4,000	to support the writing up of a consumer evaluation report on this family support	
Facility for Living and Assessment Together (FLAT)		centre in Camden	5,000
furnishings and items of equipment for		King Edward VII's Hospital for	
Grosvenor Terrace, a group home for adults with learning difficulties	2,680	Officers	
Foundation for AIDS Counselling,	2,000	to complete the building of a lecture theatre	6,000
Treatment and Support		King's College London, Department	
coordinator for a health coordination centre, specialising in the treatment and		of Food and Nutritional Science	
care of people with HIV/AIDS in a		expenses for a research project looking into the concepts of diet and health in	
community setting	40,000	relation to the elderly Chinese community	2,840
Friends of Enfield Work Centre		King's Fund Pressure Sore Study	
furnishings for a holiday bungalow in Suffolk for disabled people from the		<b>Group</b> to complete the work on the prevention	
Enfield area	3,534	and management of pressure sores within	
Great Ormond Street Hospital		health districts	5,500
towards the cost of group support for bereaved parents	8,601	Lewisham and North Southwark	
Greenwich Association of Disabled	0,001	Health Authority equipment to enable the further	
People		development of a mental health users'	2.500
facilitator for a self-operated care scheme	25,501	forum	2,500

London School of Economics to assess the impact of general practice budgets as a result of the government's white paper on the NHS, Working for	£	SCOPE in Islington to support the work of this small housing project for people with learning difficulties	£ 2,042
michael McGough Foundation Against Liver Disease in Children towards a support service for families	99,744 5,000	Southwark Consortium for People with Learning Difficulties to set up a support group for the Consortium's support workers	2,400
Multiple Sclerosis Society, Redbridge Branch towards the costs of building a new day centre	20,000	Statham Grove Primary Health Care Centre, Hackney towards the costs of a staff meeting room and library	3,105
National Association of Health Authorities to monitor and evaluate the implementation of managed competition as a result of the government's white paper on the NHS, Working for patients	75,000	Team Assessment for Psychiatric Services, Friern Hospital to present at a conference the results of a research study on the closure of two large psychiatric hospitals in North East Thames Regional Health Authority	400
Newham General Hospital evaluation of a midwifery support team in Newham	14,000	Therapy for the Disabled to support a development worker assessing the feasibility of establishing a centre offering psychological therapies for	
Nicholas House, Leonard Cheshire Foundation towards building and refurbishing work at this residential home for people recovering from mental health problems	2,500	disabled people  Twentieth Century Vixen  production of videos for four special needs groups	7,000 18,400
North West Thames Regional Health Authority/King's Fund towards a report on a series of seminars on comprehensive community services for		United Westminster Almshouses Group of Charities furnishings for an Extra Care Unit	5,697
people with a mental handicap  Royal Holloway and Bedford New College towards a befriending service for chronically depressed women	4,083	University of Manchester, Centre for Primary Care Research a study into patient choice and changes to the referral system as a result of the government's white paper on the NHS, Working for patients	87,225
<b>Royal National Orthopaedic Hospital</b> towards the cost of a therapy garden for the disabled	2,000	University of Wales, Department of Epidemiology and Community Medicine	
St Bartholomew's Hospital extension of a head injury case management project	38,000	to monitor the impact on health services for elderly people of the government's white paper on the NHS, Working for patients	94,300
St Francis Hospice Development Trust towards the building of a new staff block St Pancras Housing Association towards a care and repair scheme for the elderly and disabled living in their own	10,000	University of Bristol, School of Advanced Urban Studies a study into the impact of the NHS reforms on hospital costs as a result of the government's white paper on the NHS, Working for patients	25,459
homes	4,700		

Voluntary Council for Handica Children	pped	£	Quality Assurance Programme	
to set up a good practice database of parental involvement in decisions a				£
their children		5,000	AMI Chiltern Hospital	2,500
Westminster Society for Mentally			Brighton Health Authority	2,500
Handicapped Children and Adu furnishings for a house for people v			East Dorset Health Authority	2,500
mental handicap moving from hospita		al	Hospital of St John and St Elizabeth	2,500
into the community		2,000	North Derbyshire Health Authority	2,500
Workshop on Demand towards an exhibition of art work by a group of psychiatric patients at St Pancra			North East Hertfordshire Health Authority	2,500
Hospital		500	Queens Medical Centre	2,500
	1,42	26,502	West Dorset Health Authority	2,500
			Salaries and other expenses	80,000
London Project Executive Committee	e			100,000
Promotes primary health care in th	a innar		King's Fund Centre Committee	
city with particular attention to ser for disadvantaged groups.	vices		Grants money for the development of new and practices in health services.	ideas
	£			£
Amount not previously allocated (at 31.12.88) 1989 allocation	60,181 100,000		Chronic mental illness to fund a joint King's Fund/Robert Wood Johnson Foundation meeting	6,000
	160,181		Department of Mental Health, University of Bristol	
Audit in Primary Care	1,500		additional grant towards producing a handbook on the delivery of health	
Conditional requirement for funding from the Baring Foundation and the			services to Asian and Afro-Caribbean children and adults with learning difficulties	7,284
<b>Department of Health</b> (total requirement for three-year period)	60,000		Herefordshire Lifestyle Project for a training officer for a project on self- advocacy	24,336
National Community Health and Resource, Black and Ethnic Minorities Unit	40,000		King's Fund advertising award towards preparatory work on advertising and disability	5,000
Refugee Health and Primary Health Care	2,160		Living Options in Camden to develop services for people with	•
Tower Hamlets Day Care Abortion Services	3,000		physical disabilities  Living Options Projects	8,000
Salaries and other expenses	50,097		for additional funding	5,863
Amount not allocated	3,424			

160,181

Manchester Afro-Caribbean Mental Health Project to enable the health and local authority mental health services to become more accessible, appropriate and sensitive to the needs of the local Afro-Caribbean community	£ 25,873	TAMBA (Twins and Multiple Births Association) UK Rett Syndrome University College and Middlesex School of Medicine: development of health care in Europe University of Warwick Voluntary Action Leicester: towards a
North East Essex Health Authority to employ a disabled person to make contact with organisations and individuals to explore perceptions of the unmet needs		video and booklet, <i>Asian Carers</i>
of disabled people	6,000	TOTAL OF GRANTS MADE IN 1989 £2,3
North West Surrey Health Authority for a training officer to raise staff awareness of disability issues	22,820	
Women's Therapy Centre		
for a training scheme for black women using different therapy models	42,780	
Small grants		
Advertising and Disability Project: towards <i>They aren't in the Brief</i> Birmingham Special Action Community	2,000	
Care Project: towards the cost of a report on consultation with black and		
etĥnic minority carers	1,219	
Cancerlink	950	
CHOICE Dental hygiene for children in the north west of England:	300	
towards a campaign	1,000	
Executive Nurses' Network	750	
First Bite: dental education for children	200	
Frenchay Hospital, Department of		
Neurology: setting standards for	1,000	
neurological services Institute of Child Health	364	
Lambeth Forum for Mental Health	550	
Leeds Polytechnic	200	
Leicestershire Association of Voluntary		
Agencies	550	
MENCAP	400	
Oxford Film and Video Makers	200	
Preston Health Authority	790	
Project Phoenix Trust	200	
Prospects Trust	200	
South Derbyshire Health Authority: additional funding for an ethnic		
minority services project officer	2,044	
Survivors Speak Out: self-advocacy pack	177	
self-harm conference	400	

100 200

1,000 250

1,000 170,000 £2,309,935

# GENERAL COUNCIL AND COMMITTEE MEMBERS

#### **General Council**

President

HRH The Prince of Wales KG KT GCB

Honorary Member:

HRH Princess Alexandra, The Hon Lady Ogilvy GCVO

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King's Fund Publishing Office 14 Palace Court London W2 4HT Telephone: 071-727 0581

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### King's Fund Institute

126 Albert Street London NW1 7NF Telephone: 071-485 9589

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126 Albert Street London NW1 7NF Telephone: 071-267 6111

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2 Palace Court London W2 4HS Telephone: 071-727 0581

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